



# Journal of Convention 135th Convention of the Diocese of Oregon

October 28, 2023  
Held Virtually on Zoom



# 2023 Annual Convention

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# 134th CONVENTION OF THE DIOCESE OF OREGON

October 29, 2022

## Section 1 - Journal of Proceedings

The 135th Annual Meeting of Convention of the Diocese of Oregon was held via ZOOM.

**Welcome:** At 9:00 am, the Rt. Rev. Diana Akiyama, Bishop of the Diocese of Oregon and Chair of the Annual Meeting of Convention, welcomed all present. The Diocese of Oregon continues work on a land acknowledgment, the language of which must reflect our commitment to responsiveness and right relationship. This will be one of many steps in the journey to become beloved community.

**Morning Prayer:** Bishop Akiyama called on the Rev. Judith Jones and the Rev. Gavin Shumate to lead Morning Prayer. Morning Prayer was offered in a bilingual format. Prayers were offered for canonically resident clergy who have died since the previous Annual Meeting of Convention:

The Rev. Beth Hoffman  
The Rev. Norman Somes  
The Rev. Donald Veale  
The Rev. Stephen Whitney-Wise

The Rev. Thomas Cartwright  
The Rev. Frederick Heard  
The Rev. Roy Coulter  
The Rev. Edwin Bishop

## Zoom Format Guidance

Bishop Akiyama called on the Rev. Wes Sedlacek, Chair of the Committee on Dispatch of Business, who guided delegates in use of the ZOOM video platform.

## Call to Order

Bishop Akiyama called the 135th Annual Meeting of Diocesan Convention to order at 9:20 am with prayer. Bishop Akiyama thanked delegates for their presence, patience and prayerful deliberations for the future of mission and ministry in Western Oregon. She also thanked the planning team: Tracy Esguerra, The Rev. Wes Sedlacek, Alli Gannett, The Rev. Laura Sheridan-Campbell, Gwen Best and Cindi Russell. She recognized retired diocesan bishops: the Rt. Rev. Michael Hanley (10th Bishop of Oregon), and the Rt. Rev. Bob Ladehoff (8th Bishop of Oregon).

## Certification of Quorum

The roll call of delegates may be dispensed if a constitutional quorum is registered and present on the floor of convention. Bishop Akiyama called on the Rev. Laura Sheridan-Campbell, Secretary of Convention, who certified that a quorum was registered and present. The Rev. Laura Sheridan-Campbell moved to accept the credentials report by unanimous consent. Approved.

## Dispatch of Business

Bishop Akiyama called on The Rev. Wes Sedlacek who reviewed proposed House Rules (See Appendix). The Rev. Wes Sedlacek moved to adopt the proposed House Rules. The House Rules were adopted. The Rev. Wes Sedlacek moved to approve the Agenda (Appendix B). The Agenda was approved.

## Consent Calendar:

Bishop Diana Akiyama called attention to the Consent Calendar, noted below:

Nominations for Elected Officers

Secretary of the Diocese

Registrar.

Treasurer

Chancellor

The Rev. Laura Sheridan-Campbell

Ms. Tracy Esguerra

Ms. Kathy Gordon

Ms. Emily Karr

Bishop Akiyama called on the Rev. Wes Sedlacek, who noted that the Committee on Dispatch of Business updated the Consent Calendar previously posted on the website. The section under Appointments for Diocesan Bodies (Convocation Deans, Commission on Ministry and the Disciplinary Board) was changed as follows:

- The list of Convocation Deans was removed, as their appointments require no legislative action.
- Appointments to Commission on Ministry were removed and added to the Agenda after Proposed Canonical Amendments, for election.
- Proposed Disciplinary Board nominations remain. To more clearly align with Canon 9.2, language has been altered to note confirmation of the Bishop's nominations.

## Bishop's Nominations

**Disciplinary Board:** Nora McLaughlin, Dan Breene, The Rev. Bingham Powell

## Bishop's Appointments at the Annual Meeting of Convention

### **Parliamentarian:**

Paul Belz-Templeman

### **Committee on Dispatch of Business:**

The Rev. Wes Sedlacek, Chair, Gwen Best, Cindy Russell, The Rev. Laura Sheridan-Campbell

### **Committee on Resolutions of Policy:**

Alan Murray, Emily Karr, The Rev. Wes Sedlacek

### **Committee on Resolutions of Courtesy:**

The Rev. Martin Elfert, The Rev. Jeanne Kaliszewski, Holly Puckett

### **Committee on Credentials:**

Tracy Esguerra, Alli Gannett, The Rev. Laura Sheridan-Campbell

### **Nominating Committee:**

The Rev. Bingham Powell, The Rev. Tricia Gates-Brown, The Rev. Everett Charters, The Rev. Shawn Dickerson, Kevin Gardner, Ann Peck McBride, Sonja Miller, Abby Mulcahy, The Rev. Dawn Reynolds, Hana Rubens, The Rev. Jaime Sanders, The Rev. Laura Sheridan-Campbell, Nancy Lee Stewart, Katie Thomas

### **Constitution and Canons Committee:**

Derek Moyer, Emily Karr, Marie Bagwell, The Rev. Nathan LeRud, The Rev. Brandon Filbert, Martin Loring, The Rev. Laura Sheridan-Campbell, Becky Snow

Bishop Akiyama invited delegates who wished to consider any items separately to raise their digital hand. There being none, Bishop Akiyama moved approval of the Consent Calendar. The Consent Calendar was approved.

## Introductions

Bishop Akiyama introduced the Head Table: The Rev. Wes Sedlacek, Chair of Dispatch of Business; Paul Belz-Templeman, Parliamentarian; Emily Karr, Chancellor; The Rev. Laura Sheridan-Campbell, Secretary of Convention. The Rev. Wes Sedlacek acknowledged the recent death of Alice Bartelt. He expressed gratitude for her many years of service to our diocese as Parliamentarian.

## Nominees for Elected Position-First Ballot

Bishop Akiyama called on the Rev. Wes Sedlacek, Chair of the Dispatch of Business, who explained the electronic voting process for elected positions. Prior to voting, Bishop Akiyama offered prayer.

Bishop Akiyama called upon the Rev. Bingham Powell, Chair of the Nominating Committee, who introduced nominees for elected positions. Prior to each vote, Bishop Akiyama invited nominations from the floor. There were no nominations from the floor. Prior to the vote for Standing Committee, the Rev. Bingham Powell instructed that the election for both lay and clergy positions would be held by orders (lay and clergy voting separately for each position).

Standing Committee, Lay Order - Four-year term.

Nominated: Pamela Filbert and Lori Murphy Cole

Standing Committee, Clerical Order - Four-year term.

Nominated: The Rev. Linda Lee, Deacon and The Rev. Tom Sramek, Jr.

Board of Trustees, Lay Order - Three-year term.

Nominated: Sonja Miller and Ron Scharfer

Board of Trustees, Clerical Order - Three-year term.

Nominated: The Rev. Jeanne Kaliszewski and The Rev. Jaime Sanders

Trinity Cathedral Chapter - Three-year term.

Nominated: The Rev. Everett Charters and Hana Rubens

Diocesan Council, Lay Order - Three-year term. Vote for two.

Nominated: Mary Elles Andrew, Nikolaus Grimsby, Cindy Russell

Diocesan Council, Clerical Order - Three-year term. Vote for two.

Nominated: The Rev. Cathy Clark, The Rev. Ruth Krueger, Deacon, The Rev. R. Scott Painter, The Rev. Birch Rambo

## Bishop's Address

Bishop Akiyama addressed the Convention (See Appendix).

## Teller's Report - First Ballot

Bishop Akiyama called on the Rev. Wes Sedlacek to report on the result of the first ballot (shown below). All elections were completed on the first ballot.

Standing Committee

Lay Order Pamela Filbert (4-year term)

Clergy Order The Rev. Linda Lee (4-year term)

Board of Trustees

Lay Order Sonja Miller (3-year term)

Clergy Order The Rev. Jeanne Kaliszewski (3-year term)

Trinity Cathedral Chapter

Clergy or Lay Hana Rubens (3-year term)

## Diocesan Council

Lay Order      Nikolaus Grimsby, Mary Elles Andrew (3-year terms), Cindy Russell (1-year term)  
Clergy Order    The Rev. Birch Rambo, The Rev. Ruth Krueger, Deacon (3-year terms)  
                    The Rev. Cathy Clark (2-year vacant term)

### Resolutions of Policy

Bishop Akiyama called on Allan Murray, Chair of the Committee on Resolutions of Policy. Allan Murray thanked fellow committee members Emily Karr (Chancellor) and The Rev. Wes Sedlacek. The Committee received three resolutions in accordance with Canon 1.1.6. (approved resolutions in Appendix). The Committee conducted a resolutions hearing via ZOOM on October 12, 2023.

Alan Murray presented each resolution separately. For each one, House Rules governed the process for debate.

#### Resolution 1. To Repudiate the Doctrine of Discovery

This resolution was proposed by Sydney Fitzpatrick on behalf of the Truth and Reconciliation Working Group. The Committee on Resolutions of Policy recommended adoption of the resolution as presented.

During the 20 minutes allotted for debate, members of Convention spoke in favor of this resolution. Following debate, Bishop Akiyama recognized the Rev. Meredith Pech, who proposed an amendment at line 26, after “diocese”: “With each congregation and diocesan institution being responsible for submitting a yearly report of its efforts to the Diocesan Missioner for Racial Reconciliation.” The Rev. Ernestine Flemister seconded the motion. Following debate on the amendment, Bishop Akiyama called for a vote. The amendment passed. The Rev. Marlene Mutchler proposed a friendly amendment to change the word in line 31 from “collaborates” to “collaborate.” Bishop Akiyama called for any objections. There being none, the grammatical change was made. Bishop Akiyama called for a vote. Resolution 1 passed, as amended.

#### Resolution 2. To Support Palestinian Christians and their Ministry

This resolution was proposed by the Task Force on Palestinian Human Rights. The Committee on Resolutions of Policy recommended adoption of the resolution as presented.

During the 20 minutes allotted for debate, sponsors of the resolution and other members of Convention spoke in favor of this resolution. Bishop Akiyama called for a vote on Resolution 2. Resolution 2 passed, as presented.

#### Resolution 3. To Safeguard the Rights of Palestinian Children

This resolution was proposed by the Task Force on Palestinian Human Rights. The Committee on Resolutions of Policy recommended adoption of this resolution as presented.

During the 20 minutes allotted for debate, members of Convention spoke in favor of and against this resolution. Following debate, Bishop Akiyama recognized Becky Snow, who proposed an amendment at line 10: a new resolved, to read: “Resolved, that this 135th Annual Meeting decries the recruitment, training, use and targeting of any children and youth by terrorist organizations.” Hana Rubens seconded the motion to amend. Following debate on the amendment, Bishop Akiyama called for a vote on the amendment. The amendment passed. It was moved and seconded to extend debate on the amended resolution by 10 minutes. Bishop Akiyama called for a vote on the motion to extend debate (two-thirds majority required to pass). The motion to extend debate failed. Bishop Akiyama called for a vote on the resolution, as amended. Resolution 3 passed, as amended.

### Presentation from Creation Care Working Group

The Creation Care Working Group shared a pre-recorded video presentation to review their progress since Bishop Akiyama formed the Working Group in 2022. Each member encouraged congregations to fulfill commitments to Creation Care that were overwhelmingly adopted by the 134th Annual Meeting of Convention.

## Lunch

A 30-minute lunch break was taken.

## Canonical Resolutions

Bishop Akiyama called on Derek Moyer, Chair of the Committee on Constitution and Canons, who thanked fellow committee members: Marie Bagwell, The Rev. Brandon Filbert, Emily Karr (ex officio), The Very Rev. Nathan LeRud, Martin Loring, The Rev. Laura Sheridan-Campbell and Becky Snow. Derek Moyer acknowledged with gratitude the contributions of Alice Bartelt, an ex officio member, until her recent death.

The Committee on Constitution and Canons proposed three sets of canonical amendments, the full text of which was made available 90 days prior to the Annual Meeting of Convention in accordance with Canon 1.1.6. (approved resolutions in Appendix):

- 1) Canon 1.1 pertaining to Annual Meeting of Convention
- 2) Canon 3.8 pertaining to the Commission on Ministry
- 3) Changes to Canon 1 to create an Official Youth Presence at the Annual Meeting of Convention

The Committee on Constitution and Canons developed these proposed amendments in consultation with the Committee on Dispatch of Business, Nominations Committee and Budget Committee of Diocesan Council. A resolutions hearing was held via ZOOM on October 10, 2023.

Derek Moyer presented each resolution separately. For each one, House Rules governed the process for debate.

### Resolution on Canon 1.1 – Proposed Amendments related to the Annual Meeting of Convention

Derek Moyer spoke to the rationale of this resolution. No one wished to debate the resolution. Bishop Akiyama called for a vote. The resolution passed, as presented.

### Resolution on Canon 3.8 – Proposed Amendments related to The Commission on Ministry (COM)

This resolution was submitted by the Commission on Ministry. Derek Moyer spoke to the rationale of the resolution. During the 20 minutes allotted for debate, members of Convention spoke in favor of and against this resolution. Bishop Akiyama called for a vote. The resolution passed, as presented.

### Resolution on Canon 1 – Amendment to Create an Official Youth Presence at the Annual Meeting of Convention

This resolution was proposed by Alan Murray, and endorsed by the Columbia Convocation. Alan Murray spoke to the rationale of this resolution. During the 20 minutes allotted for debate, members of Convention spoke in favor of and against this resolution. Bishop Akiyama recognized Ocean Eale, who moved to amend line 8 to strike “aged between 16-19” and replace with “aged between 16 and 24.” The motion was seconded. Members of Convention spoke in favor of and against the amendment. Bishop Akiyama called for a vote on the amendment. The amendment failed. Bishop Akiyama recognized The Rev. Ernestine Flemister who proposed an amendment to line 6, to add “vote” after “seat and voice,” to read “seat, voice and vote.” The motion was seconded. The Rev. Birch Rambo raised the issue that in the State of Oregon, persons under the age of 18 do not have legal capacity to exercise fiduciary responsibility, as a matter of non-profit law. Bishop Akiyama consulted with Emily Karr (Chancellor) and Paul Belz-Templeton (Parliamentarian). Given the matter raised, this amendment was ruled out of order. Bishop Akiyama assured the Convention that the Committee on Constitution and Canons will examine the matter with regard to voting by persons under age 18 within the bounds of state law, and will report back to the 136th Annual Meeting of Convention. Bishop Akiyama called for a vote on the resolution as presented. The resolution passed, as presented.

## Approval of Bishop’s Appointments to the Commission on Ministry

Bishop Akiyama called for a vote to approve the Bishop’s Appointments to the Commission on Ministry.

### **Commission on Ministry:**

The Rev. Lainie Allen, The Rev. Martin Elfert, Beth Ferguson, The Rev. Deacon Cindra Gray, The Rev. Jeanne Kaliszewski, The Rev. Deacon Tracy LeBlanc, The Rev. Marlene Mutchler, The Rev. Raggs Ragan

The appointments were approved.

### **Resolutions referred from the 80th General Convention**

Bishop Akiyama called on the Rev. Laura Sheridan-Campbell, Secretary of Convention, to present Resolutions referred from the 80th General Convention:

Resolution A031 – To Amend the Constitution and Canons related to Mergers of Dioceses

Resolution A059 – To Amend Article X of The Constitution of The Episcopal Church

Resolution A157 – To Amend Article I. Section 7

### **Status of Ascension Episcopal Church in Riddle, OR**

Bishop Akiyama reported on the status of Ascension Episcopal Church in Riddle, OR. She recounted the long and fruitful missional history of Ascension Riddle, and that in more recent years (following the death of their priest in 2017), the small congregation ceased worshipping. Diocesan Canon 6.14 Sec. 6 requires that the first step in dissolving an organized mission is for Convention to vote for suspension from representation in Convention by a 2/3 majority vote. Bishop Akiyama asked for discussion. No discussion. Bishop Akiyama called for a vote. Passed. With the advice and consent of the Standing Committee, Bishop Akiyama declared Ascension, Riddle dissolved. She offered a prayer of thanksgiving for the congregation of Ascension, Riddle, and for their mission and ministry fulfilled.

### **Status of St. John Episcopal Church in Toledo, OR**

Bishop Akiyama called on the Rev. Wes Sedlacek to report on the status of St. John's Episcopal Church in Toledo, OR. The Rev. Wes Sedlacek recounted the missional history of St. John Toledo for over 150 years to the mill town of Toledo, OR. Earlier this Spring, the few remaining members of St. John Toledo collectively decided that the church's ministry was ending. Diocesan Canon 6.14 Sec. 6 requires that the first step in dissolving an organized mission is for Convention to vote for suspension from representation in Convention by a 2/3 majority vote. No discussion. Bishop Akiyama called for a vote. Passed. With the advice and consent of the Standing Committee, Bishop Akiyama declared St. John Toledo dissolved. She offered a prayer of thanksgiving for the congregation of St. John, Toledo, and for their mission and ministry fulfilled.

### **Status of Sts. Peter and Paul Episcopal Church in Portland, OR**

Bishop Akiyama recounted the long and fruitful missional history of Sts. Peter and Paul, Portland, two congregations that were yoked in 1977. Sts. Peter and Paul has sustained a ministry of service, particularly to the marginalized members of the community. In recent years, the congregation has discerned a call to utilize their property in a stronger way to provide housing and other services. On September 30, 2023, the Vestry of Sts. Peter and Paul voted to end their ministry as a parish, in order that the property could be repurposed for greater missional purposes. Canon 6.14 Section 3 of diocesan canons requires that the first step in dissolving a parish is for Convention to vote for suspension from representation by a 2/3 majority vote. Bishop Akiyama called for discussion. No discussion. Bishop Akiyama called for a vote to dissolve Sts. Peter and Paul, Portland. Passed. With the advice and consent of the Standing Committee, Bishop Akiyama declared Sts. Peter and Paul, Portland dissolved. Bishop Akiyama offered a prayer of thanksgiving for the congregation of Sts. Peter and Paul.

Following a break, Bishop Akiyama spoke of prospective plans for the three churches, each unique to their context and all hopeful of a promising future. The properties will not be sold, but will be reimagined and repurposed for vital community initiatives such as affordable housing, cultural offerings and educational opportunities.

## Treasurer's Report

Bishop Akiyama called on Kathy Gordon, Diocesan Treasurer, to present the Treasurer's Report (See Appendix). Kathy Gordon reviewed a year of positive transition in the Finance Department. Staffing positions were reconfigured for efficiency and to fully utilize the talent and knowledge base of staff members. Overall, increased transparency has been brought to the budgeting process, investment assets and restricted assets for loans and grants. Kathy Gordon thanked the Finance Team, and all who have supported the good work of the past year.

## Presentation of 2024 Proposed Budget

Bishop Akiyama called on Ann Frazier to present the 2024 Budget (Appendix). Ann Frazier reviewed this year's budgeting development process, a pilot program approved by the Bishop and Chancellor. This pilot process makes full use of digital communications for communicating with members of the diocese, allows more time for budget preparation, and tightens the process for review by Convocations. The pilot process has been well-received by diocesan leaders and members. Ann Frazier then offered an overview of the 2024 proposed budget. The 2024 Budget was moved for adoption. The 2024 proposed budget passed.

## Resolutions of Courtesy

Bishop Akiyama called on The Rev. Martin Elfert, Chair of Committee on Resolutions of Courtesy, who introduced fellow committee member, Holly Puckett. The committee presented several courtesy resolutions.

## Announcements

Bishop Akiyama announced that an in-person renewal gathering of the diocese will be held May 3-4, 2024 in Salem, OR. This meeting will welcome all members of the diocese. The featured speaker will be The Rt. Rev. Rob Wright, Bishop of Atlanta. The next Annual Meeting of Diocesan Convention will be in-person in Salem in late 2024.

## Closing Prayer & Dismissal

The Annual Meeting of Convention adjourned at 3:00 p.m. Bishop Akiyama offered a closing prayer and blessing.

## Registrar Section 2 – Lay Delegates to Convention

Article IV, Sec. 5 of the Constitution, cites authority for the number of Delegates that each congregation is entitled to send to Convention.

Sec. 5. Lay members shall consist of Delegates from Parishes and Missions as provided in this section. The number of Lay Delegates to Convention for each Parish and Organized Mission in union with the Convention, and with written approval of the Bishop, from each Parochial Mission shall be according to the following schedule:

<u>*PLEDGING UNITS</u>	<u>DELEGATES</u>
0 – 50	2
51 – 100	3
101 – 200	4
201 – 300	5
301 – 400	6
401 – 500	7
501 or more	8

\*Pledging Units are families or individuals who are not members of another pledging family within the Parish or Mission, who have made written pledges for the year in which the selection of Delegates takes place.

Sec. 7. (b) Notwithstanding subsection (a). duly elected or appointed Lay members of Board of Trustees, Standing Committee, and Diocesan Counsel shall have all rights, including the right to vote, at annual Conventions.

Albany, St. Alban  
Marty Gault  
Katharine Harkins

Brookings, St. Timothy  
Diana Zellmer  
Mark Zellmer

Ashland, Trinity  
Ken Hearnberger  
Donald Olsen  
Rebecca Snow  
Maureen Wilson-Jarrad

Coos Bay, Emmanuel  
Amy Linder  
Nancylee Stewart

Coquille, St. James  
No Delegates Submitted

Astoria, Grace  
Christine Hoffman  
Ashley Lertora

Corvallis, Church of the Good Samaritan  
Rosemary Magee  
Desiree Senechal

Bandon, St. John  
Laurea Arnoldt  
Kay Marino

Cottage Grove, St. Andrew  
Denise Chauvin  
Mary Margaret Hurst

Beaverton, St. Bartholomew  
Ocean Eale  
Mark Kliewer  
Sandy Mahuna-Kukahiko  
John Rockwood

Dallas, St. Thomas  
Darcy Newton-Irving  
Janice Wolcott

Eugene, Church of the Resurrection

Doug Bonham  
Jerry Jacobson  
Melissa Whitten

Eugene, St. Mary

Megan Lintner  
Sharon Rodgers  
Terri Sharfer  
Catherine Thomas  
Liz Vollmer-Buhl

Eugene, St. Matthew

Jeanette Goodwin  
Matthew Irvin

Eugene, St. Thomas

Susan Colvin  
Thomas Whitehead

Florence, St. Andrew

Karen Faria  
Bill Olson

Forest Grove, St. Bede

Katie Countryman  
Frances King  
Tim Rake

Gardiner, St. Mary the Virgin

Kathy Lenox  
Margaret Noel

Gold Beach, St. Matthew

No delegates sent

Grants Pass, St. Luke

Robin Griffiths  
Hana Rubens

Gresham, Santa Cruz/Holy Cross

Antonio Rubio  
Bernardino Santos-Gil

Gresham, St. Luke the Physician

Virginia McIntyre

Hillsboro, All Saints

Shelley Callahan  
Jack Thorton

Hillsboro, Todos los Santos

Ofelio Garcia Garcia  
Luz Lopez

Lake Oswego, Christ Church

Mike Dotten  
Sydney Fitzpatrick  
Julia Simpson  
Eleanor Suman

Lebanon, St. Martin

Samuel Blackenship  
Sara Jameson

Lincoln City, St. James

Stephen Griffiths  
Mary Margaret Hite

Manzanita, St. Catherine of Alexandria

Carol Jones  
Sharon Smith

McMinnville, St. Barnabas

Charlene McCreight  
Laurie Muench  
Marlene Pryts

Medford, St. Mark

Jane Cook  
Joan Fish  
Janice Martin

Milwaukie, St. John the Evangelist

Jamie Berry  
Juanita Chambers  
Rose Reardon

Monmouth, St. Hilda

Sherrill Breen  
Richard Halter

Newberg, St. Michael/San Miguel

Kathryn Dodele  
Susana Guadarrma-Hernandez

Newport, St. Stephen

Brian Jones  
Anne Kelly

Oregon City, St. Paul

Jenny Adaryn  
Jackie Flowers  
Marsha Jett

Port Orford, St. Christopher

No delegates sent

Portland, All Saints

Nancy Carr  
Sonja Miller  
Maryruth Storer

Portland, Ascension

Ian Cartwright  
John McPhee

Portland, Grace Memorial

Jeffrey Ewen  
Matt Haines  
Evelyn Prater  
Deb Pratt

Portland, Ss Peter and Paul

Christy Guinan  
Michelle Power

Portland, St. Aidan

Cheryle Gardiner  
Rachel Hayashi

Portland, St. Andrew

Michael Pinnick  
Nancy Whitmore

Portland, St. Barnabas

Eva Calcagno  
Margaret Evans  
Liz Perkins

Portland, St. David of Wales

Kieran Cannistra  
Cassandra Cole  
Anne Parks

Portland, St. Gabriel the Archangel

Virginia Dietzman  
Kathy Finn-Brennan  
Henrietta Laustsen

Portland, St. John the Baptist

Mark FitzMaurice  
Michael Hunter-Berstein  
Donna Maebori  
Joe Schafer

Portland, St. Michael & All Angels

Cheryl Braginsky  
Gillian Butler  
Barbara Miller  
Karen Oglesby

Portland, St. Philip the Deacon

Naveeda Benjamin-Daniel  
Patricia Dickerson

Portland, St. Stephen

Melissa Arnold  
Kevin Gardner

Portland, Trinity Cathedral

Bill Bard  
Barbara Blakely  
Elizabeth Ferguson  
Chris Hardman  
Alice Johnson  
Ward Nelson  
Samuel Walters

Riddle Ascension

No delegates sent

Roseburg, St. George

Nancy Baum  
Margaret Thomas

Salem, Prince of Peace

Marcia Kelley  
Mary Knutsen

Salem, St. Paul

Aimee Fritsch  
Katherine Gordon  
Johana St. Clair  
Cott Thompson

Salem, St. Timothy

Pat Eder  
Sandra Noble  
Rick Wilcox

Seaside, Calvary  
Albert Carder  
Robert Fuller

Shady Cove, St. Martin  
Martha Baldwin  
Art Stirling

Silverton, St. Edward  
Grant Aman  
Joy Flowers

Springfield, St. John the Divine  
Maribeth Jones  
Penelope McKibben

St. Helens, Christ Church  
June Dodson  
Rebecca Fowler

Sutherlin, Holy Spirit  
Gwendolyn Best  
Dayle McLain

Tigard, St. James  
Gary DeRouse  
Nan DeRouse  
Nancy Pruess

Tillamook, St. Alban  
Mick Dressler  
Lisa Dressler

Toledo, St. John  
No Delegates Sent

Waldport, St. Luke's by the Sea  
David Olsen  
Elizabeth Walters-Brown

Wilsonville, St. Francis of Assisi  
Anne Frazier  
Susy Mekarski  
Cindy Russell  
Mary Stewart

Woodburn, St. Mary  
Jeffrey Gilchrist  
Angelica Vodovinos

ADDITIONAL DELEGATES FROM GOVERNING  
BODIES:

DIOCESAN COUNCIL:

STANDING COMMITTEE: Megan Colwell

BOARD OF TRUSTEES: Sally Jaeggli

## Section 3 – Official Acts - The Right Reverend Diana D. Akiyama Bishop

### Official Acts - October 29, 2022- October 26, 2023

#### Ordinations to the Transitional Diaconate

Emily Boring	June 24, 2023	Trinity Cathedral, Portland
Vijendran Sathyaraj	June 24, 2023	Trinity Cathedral, Portland

#### Ordinations to the Vocational Diaconate

Ruth Krueger	June 24, 2023	Trinity Cathedral, Portland
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#### Admitted to Postulancy or Candidacy

Matthew Haines	Grace Memorial, Portland	Postulant, Priesthood
Loren Crow	St. Mary, Eugene	Postulant, Priesthood

#### Other Official Acts

Confirmations:	78
Baptisms:	5
Celebration of Holy Eucharist:	31
Marriage:	
Funerals:	1

#### Celebration of New Ministry

The Rev. Tom Sramek, Jr.	All Saints, Hillsboro	November 1, 2022
The Rev. Birch Rambo	Resurrection, Eugene	May 30, 2023
The Rev. Jennifer Creswell	St. Andrew, Portland	June 27, 2023
The Rev. Scott Painter	St. Michael & All Angels, Portland	October 5, 2023
The Rev. Cathy Clark	St. Barnabas, McMinnville	October 18, 2023

## Section 4 – Report of the Registrar

October 29, 2022 - October 27, 2023

### Clergy Additions

#### By Transfer In

The Rev. T. Birch Rambo (Southwestern Virginia), February 1, 2023  
The Rev. R. Scott Painter (Texas), May 15, 2023  
The Rev. Michael Spencer (New Hampshire), September 14, 2023

#### By Ordination

The Rev. Emily Laura Boring, June 24, 2023  
The Rev. Ruth Krueger, June 24, 2023  
The Rev. Vijendran Sathyaraj, June 24, 2023

### Clergy Removals

#### By Death

The Rev. Beth Hoffmann, December 22, 2022  
The Rev. Norman Somes, January 7, 2023  
The Rev. Donald Veale, May 10, 2023  
The Rev. Stephen Whitney-Wise, May 23, 2023  
The Rev. Thomas Cartwright, June 28, 2023  
The Rev. Frederick Heard, August 1, 2023  
The Rev. Roy Coulter, August 30, 2023  
The Rev. Edwin Bishop, October 3, 2023

#### By Transfer Out

The Rev. Lurena Abdy (East Carolina) November 4, 2022  
The Rev. Alison Schultz (Western North Carolina) April 1, 2023

#### By Removal

The Rev. Matthew David Morris, June 1, 2023  
The Rev. Helen Durany, September 8, 2023

### Postulants and Candidates for Holy Orders

#### Postulants – for the Priesthood

Claire Wykert                      Trinity, Cathedral, Portland

## Section 5 - Directory of the Diocese

Diocesan Offices: 2780 SE Harrison St., Milwaukie, OR 97222  
Telephone: 503-636-5613 or 1-888-346-2373  
FAX: 503-636-5616

### Officers of the Diocese

Bishop: The Rt. Rev. Diana D. Akiyama  
Secretary of the Diocese: The Rev. Laura Sheridan Campbell  
Treasurer of the Diocese: Kathy Gordon  
Registrar for the Diocese: Tracy Esguerra  
Chancellor: Emily Karr

### Standing Committee

Terms Expiring in 2024 The Rev. Deacon Greg Rainey, St. John the Evangelist, Milwaukie  
Don Metheny, St Mary, Eugene  
Terms Expiring in 2025 The Rev. Gavin Shumate, St. John, Toledo  
Juanita Weber, St. David of Wales, Portland  
Terms Expiring in 2026 The Rev. Kristina Burbank, St. James Santiago, Lincoln City  
Susan Mekarski, St. Francis, Wilsonville  
Terms Expiring in 2027 The Rev. Linda Lee, Deacon, St. Timothy, Brookings  
Pamela Filbert, St. Timothy, Salem

### Board of Trustees

The Bishop: The Rt. Rev. Diana D. Akiyama  
The Chancellor: Emily Karr  
The Treasurer: Kathy Gordon  
The Secretary: The Rev. Laura Sheridan Campbell

Terms Expiring in 2024 The Rev. Bernie Lindley, St. Timothy, Brookings  
Sally Jaeggli, Emmanuel, Coos Bay  
Terms Expiring in 2025 The Rev. Nancy Gallagher, St. John the Divine, Springfield  
Mike Penfield, St. John the Baptist, Portland  
Terms Expiring in 2026 The Rev. Jeanne Kaliszewski, St. John the Evangelist, Milwaukie  
Sonja Miller, All Saints, Portland

### Diocesan Council

The Bishop: The Rt. Rev. Diana D. Akiyama  
The Secretary: The Rev. Laura Sheridan Campbell

### Members at Large:

Terms Expiring in 2024 The Rev. Sara Cosca-Warfield, St. Luke the Physician, Gresham  
The Rev. Allan Miles, St. Martin, Shady Cove  
Nancylee Stewart, Emmanuel, Coos Bay  
Matt Irvin, St. Matthew, Eugene

Terms Expiring in 2025

The Rev. George Lufkin, St. Alban, Tillamook/  
St. Catherine, Manzanita

The Rev. Cathy Clark, St. Barnabas, McMinnville

Linda O'Hara, St. Barnabas, McMinnville

Tim Shields, St. Michael & All Angels, Portland

Terms Expiring in 2026

The Rev. Birch Rambo, Resurrection, Eugene

The Rev. Deacon Ruth Krueger, Good Samaritan, Corvallis

Mary Elles Andrew, St. Andrew, Florence

Nikolaus Grimsby, St. Luke, Grants Pass

### Convocation Representatives

Central

The Rev. Robert Morrison, St. Alban, Albany

Marty Gault, St. Alban, Albany

Columbia

The Rev. Carren Sheldon, Grace, Astoria

Beth Ferguson, Trinity Cathedral, Portland

Metro-East

The Rev. Shawn Dickerson, St. Paul, Oregon City

Open

South Coast

The Rev. Doug Hale, St. John, Bandon

Sr. Amy Linder, Emmanuel, Coos Bay

Southern

The Rev. Jane Maynard, St. Mark, Medford

Open

Sunset

The Rev. Bonnie Stewart, St. Barnabas, Portland

Open

Willamette

The Rev. Tricia Gates Brown, St. Mary, Woodburn

Mary Macy, Prince of Peace, Salem

### Deans of Convocations

Central

The Rev. Judith Jones, St. Luke, Waldport/St. Stephen, Newport

Columbia

The Rev. Shana McCauley, Trinity Cathedral, Portland

Metro-East

The Rev. Andria Skornik, All Saints, Portland

South Coast

The Rev. Dawn Reynolds, St. Andrew, Florence

Southern

The Rev. Ernestine Flemister, St. Luke, Grants Pass

Sunset

The Rev. Beth Mallon, St. James, Tigard

Willamette

The Rev. Chris Hertlein, St. James Santiago, Lincoln City

### Presidents of Convocations

Central

Don Metheny, St. Mary, Eugene

Columbia

Keith Walters, Trinity Cathedral, Portland

Metro-East

Holly Pucket, Grace Memorial, Portland

South Coast

Laurea Arnoldt, St. John, Bandon

Southern

Hana Rubens, St. Luke, Grants Pass

Sunset

Cindy Russell, St. Francis, Wilsonville

Willamette

Marcia Kelley, Prince of Peace, Salem

## Diocesan Staff

The Rev. Roberto (Beto) Arciniega

Missioner for Emerging Communities  
RArciniega@ecwo.org (503) 310-6006

The Rev. Canon Christopher (Chris) Craun

Canon to the Ordinary  
CCraun@ecwo.org Direct Dial: (971) 204-4116

Tracy Esguerra

Executive Assistant to the Bishop  
Convention Coordinator  
TEsguerra@ecwo.org Direct Dial: (971) 204-4103

The Rev. Ernestein Flemister

Missioner for Racial Reconciliation  
EFlemister@ecwo.org

Allison (Alli) Gannett

Communications Director  
AGannett@ecwo.org Direct Dial: (971) 204-4108

Tamara Knowles

Administrative Assistant  
TKnowles@ecwo.org Direct Dial: (971) 204-4101

Canon Anne Marie Lowe

Canon for Finance and Property  
AMLowe@ecwo.org Direct Dial: (971) 204-4115

Canon Derek Moyer

Canon for Lifelong Formation  
DMoyer@ecwo.org Direct Dial: (971) 204-4124

Richard Van Orman

Diocesan Historian  
(503) 636-5613

Meron Yimesgen

Staff Accountant  
MYimesgen@ecwo.org Direct Dial: (971) 204-4120

Chancellor

Emily Karr  
Contact through the Bishop's office

## Section 6 - Congregations of the Diocese

### THE CATHEDRAL

### Organized

PORTLAND: Trinity Episcopal Cathedral  
(Consecrated as Cathedral November 19, 1993) March 18, 1873

### ORGANIZED PARISHES

### Incorporated

ASHLAND:	Trinity	May 11, 1950
ASTORIA:	Grace	April 7, 1883
BEAVERTON:	St. Bartholomew	November 13, 1964
COOS BAY:	Emmanuel	September 15, 1911
CORVALLIS:	Church of the Good Samaritan	May 23, 1891
EUGENE:	Church of the Resurrection	April 4, 2004
	St. Mary	June 2, 1887
	St. Matthew	November 20, 1999
	St. Thomas	August 20, 1973
GRANTS PASS:	St. Luke	June 16, 1944
GRESHAM:	St. Luke the Physician	May 25, 1955
HILLSBORO:	All Saints	May 21, 1953
LAKE OSWEGO:	Christ Church	April 24, 1953
LEBANON:	St. Martin	April 24, 1953
LINCOLN CITY:	St. James	April 4, 1991
McMINNVILLE:	St. Barnabas	April 19, 1945
MEDFORD:	St. Mark	September 15, 1911
MILWAUKIE:	St. John the Evangelist	May 25, 1954
OREGON CITY:	St. Paul	May 19, 1873
PORTLAND:	All Saints	May 9, 1945
	Ascension	December, 1984
	Grace Memorial	June 2, 1910
	St. Aidan	January 1, 1968
	St. Barnabas	June 3, 1953
	St. David of Wales	September 3, 1880
	St. Gabriel the Archangel	November 4, 2016
	Parish of St. John the Baptist	December 2, 1973
	St. Michael & All Angels	March 10, 1937
	SS. Peter and Paul	May 10, 1979
	(Dissolved 10/28/2023)	
	St. Philip the Deacon	December 18, 1979
	St. Stephen	July 22, 1973
ROSEBURG:	St. George	May 12, 1944
SALEM:	St. Paul	May 14, 1884
	St. Timothy	December 16, 1982
SEASIDE:	Calvary	May 28, 1954
SPRINGFIELD:	St. John the Divine	January 6, 1983
TIGARD:	St. James	November 18, 1975
TILLAMOOK:	St. Alban	April 14, 1958
WILSONVILLE:	St. Francis of Assisi	December 22, 1989

## ORGANIZED MISSIONS

ALBANY:	St. Alban	January 18, 1991
BANDON:	St. John	January 1922
BROOKINGS:	St. Timothy	August 14, 1951
COQUILLE:	St. James	Resumed Mission Status - 1973
COTTAGE GROVE:	St. Andrew	October 24, 1974
DALLAS:	St. Thomas	January 25, 1951
FLORENCE:	St. Andrew	1955
FOREST GROVE:	St. Bede	December 13, 1959
GARDINER:	St. Mary the Virgin	April, 1945
GOLD BEACH:	St. Matthew	1951
GRESHAM:	Santa Cruz/Holy Cross	November 30, 1975
MANZANITA:	St. Catherine of Alexandria	November 17, 1994
MONMOUTH:	St. Hilda	September 1, 1953
NEWBERG:	St. Michael/San Miguel	February 27, 1955
NEWPORT:	St. Stephen	April, 1942
PORTLAND:	St. Andrew	April, 1939
PORT ORFORD:	St. Christopher	April 17, 1944
RIDDLE:	Church of the Ascension (Dissolved 10/28/2023)	April 10, 1951
ST. HELENS:	Christ Church	Resumed Mission Status - 1977
SALEM:	Prince of Peace	November 17, 1994
SHADY COVE:	St. Martin	November 14, 1957
SILVERTON:	St. Edward	1956
SUTHERLIN:	Holy Spirit	Reorganized - February 27, 1955
TOLEDO:	St. John (Dissolved 10/28/2023)	Resumed Mission Status - 1973
WALDPORT:	St. Luke's by the Sea	August 12, 1949
WOODBURN:	St. Mary	December 3, 1946

## UNORGANIZED MISSIONS

HILLSBORO: Misión Todos Los Santos (renamed from Mission San Pablo) 1980

## Organized

## Section 7 – Clergy of the Diocese

As of December 31, 2023

June 24, 1963	DUBAY, Joseph A. – Retired, Portland, OR; Trinity Cathedral, Portland
June 24, 1963	LIKOWSKI, James B. – Retired, Olympia, WA
June 29, 1964	WILSON, Donald R. – Retired, Wilsonville, OR
June 24, 1969	TREWHELLA, Charles K. – Retired, McMinnville, OR
August 10, 1972	PACE, David T. – Retired, Portland, OR; St. Michael & All Angels, Portland
September 7, 1973	HARRIS, M. Hugh – Retired, Pinehurst, NC
December 16, 1973	ROTHAUGE, Arlin J. – Retired, Friday Harbor, WA
July 22, 1975	ANDREWS, Arthur E. – Retired, Portland, OR
November 30, 1976	BOSTON, James. T. – Retired, Interim Rector, St. George, Roseburg, OR
April 24, 1979	HARRELL, Linda J. – Retired, Covina, CA
August 24, 1979	BOOZER, Alcena E. C. – Retired, Portland, OR
December 1, 1979	SCANNELL, John S. – Retired, Portland, OR; Trinity Cathedral, Portland; Chaplain to the Retired
June 13, 1980	CRUMB, Lawrence N. – Retired, Vicar, St. Andrew, Cottage Grove
September 4, 1981	COULTER, C. Roy – Retired, Vancouver, WA, Trinity Cathedral, Portland
January 22, 1982	BERKTOLD, Theodore A. – Retired, Eugene, OR; Rector Emeritus, St. Mary, Eugene
June 28, 1982	GOMAN, Jon G. – Retired, Vicar, St. Hilda, Monmouth
June 28, 1983	MORRISON, Robert P. – Vicar, St. Alban, Albany
October 17, 1983	BERKTOLD, Brenda C. – Retired, Deacon, Eugene, OR
May 11, 1984	TOLL, Richard K. – Retired, Portland, OR
May 30, 1984	KRUEGER, Albert P. – Retired, Phoenix, AZ
June 22, 1985	CHURCH, Susan C. – Retired, John Day, OR
November 30, 1985	LADEHOFF, Robert L. – Retired Bishop of Oregon, Portland
April 1, 1987	CLOSE, David W. – Retired, Clinton, WA
January 9, 1988	VAN, Maron I. –Retired, Deacon, Eugene, OR
February 14, 1988	FLOYD, Theresa A., - Retired, Deacon, Forest Grove, OR
February 15, 1988	DOLPH, Scott M. – Retired, Portland, OR
June 29, 1988	BRISTOL, Joani E. – Retired, Deacon, Medford, OR
July 6, 1989	SCHNEIDER, Stephen V. – Retired, Portland, OR, Trinity Cathedral
November 29, 1989	McCARTHY, William R. – Retired, Corvallis, OR; Chaplain to the Retired; Bishop's Representative to Samaritan Village
June 10, 1990	DRYNAN, Thomas S. – Retired, Deacon, Redmond, OR
July 10, 1990	BERNHARD, Margaret M. – Deacon, Corvallis, OR
August 15, 1990	HAMMOND, Constance A. – Retired, Portland, OR, All Saints, Portland
October 12, 1990	REYNOLDS, Rodger J. – Retired, Deacon, Jefferson City, MT
December 27, 1990	GOOLD, Janis L. – Retired, Deacon, Oregon City, OR
June 11, 1991	BORG, Marianne Wells – Retired, Bend, OR
September 24, 1991	NORCROSS, Stephen C. – Retired, Portland, OR; Chaplain to the Retired
September 27, 1991	THURSTON, Anthony C. – Retired, Molalla, OR; Dean Emeritus, Trinity Cathedral
January 16, 1992	BROWN, Marilyn M. – Retired, Issiquah, WA
June 23, 1992	IVEY, Valerie A. – Retired, Deacon, Banks, OR
June 29, 1992	GOOLD, George C. – Retired, Deacon, Oregon City, OR
June 30, 1992	STARR-SALNAVE, Diana – Retired, Deacon, Portland, OR
September 15, 1992	SWEENEY, David C. – Retired, Seaside, OR
October 3, 1992	BARTLETT, Anne K. – Retired, Sisters, OR
December 3, 1992	PECK, Frederick – Retired, Milwaukie, OR
December 29, 1992	McMURREN, Margaret H. – Retired, Salem, OR

May 30, 1993 FILBERT, Brandon L. – Rector, St. Timothy, Salem  
 October 4, 1993 BLINMAN, Clifford L. – Retired, Oro Valley, AZ  
 October 4, 1993 DENNY, Stephen M. – Retired, Deacon, Milwaukie, OR  
 December 4, 1993 ROSE, Ann W. – Deacon, Retired, Eugene, O’R  
 December 18, 1993 McKINLEY, Senitila – Deacon, St. Luke by the Sea, Waldport, OR  
 May 28, 1994 SEDLACEK, Carol A. – Retired, Sweet Home, OR  
 September 29, 1994 McGARRY-LAWRENCE, Marla T. – Retired, Deacon, Portland, OR  
 October 1, 1994 HOLLAND, Katharine G. – Deacon, Serving in Eastern Oregon  
 June 5, 1995 RODDY, Bonnie – Retired, Salt Lake City, UT  
 June 5, 1995 RODDY, Jack – Retired, Deacon, Salt Lake City, UT  
 September 19, 1995 NEILSON, Kurt B. – Chaplain, Good Samaritan Medical Center, Portland  
 January 1, 1996 ARCINIEGA, Roberto – Latino missionary; Assoc. Rector, St. Michael & All Angels,  
 Portland; Interim, Santa Cruz/Holy Cross, Gresham  
 January 18, 1996 HOWSER, Carol – Retired, Deacon, Portland, OR  
 March 16, 1996 PECK, Sr., Donald M. – Retired, Deacon, Eugene, OR  
 June 30, 1996 TIGHE, Maureen – Retired, Deacon, Portland, OR  
 July 30, 1996 BROWN, John C. – Retired, Medford, OR  
 October 18, 1996 PICKERING, LouAnn – Retired, Portland, OR  
 November 1, 1996 FINCH, Barbara Jo – Deacon, St. Barnabas, Portland  
 November 30, 1996 PECH, Meredith – Deacon, Trinity, Ashland  
 September 11, 1997 GONZALEZ- MESA, Gustavo – Retired, Gresham, OR  
 October 18, 1997 PARR, Heather V. – Non-parochial, Eugene, OR  
 February 1, 1999 BROWNMILLER, David C. – Retired, Beaverton, OR  
 May 18, 1999 DORSCH, Kenneth – Retired, Beaverton, OR  
 October 2, 1999 ENGLISH, Thomas R. – Deacon, St. Mary, Eugene  
 January 20, 2000 LEACH, JoAnn Z. – Retired, Flagstaff, AZ  
 September 30, 2000 GUERRA-DIAZ, Juan Antonia – Retired, Santiago, Chile  
 September 30, 2000 RUSSELL, Kenneth P. – Deacon, St. Francis, Wilsonville  
 February 13, 2001 GOLDMAN, N. Clifford – Retired, Kingston, OK  
 June 16, 2001 MOEHL, Thomas J. – Retired, Turner, OR  
 August 27, 2001 JUSTICE, Simon C. – Priest-in-Charge, St. Paul, Salem  
 September 29, 2001 MORRIS-RADER, Patricia K. – Retired, Deacon, Beaverton, OR  
 September 29, 2001 MUHLHEIM, Nancy C. – Retired, Deacon, Eugene, OR; St. Mary, Eugene  
 October 1, 2001 TYSON, Stephen A. – Retired, Hood River, OR  
 November 14, 2001 WOOD, Kathrine R. – Retired, Palm Desert, CA  
 December 17, 2001 SIPE, Robert – Retired, St. Helens, OR  
 March 14, 2002 BARTHELEMY, Paul – Retired, Sunriver, OR  
 June 19, 2002 SEDLACEK, Wesley – Chaplain, Samaritan Albany General Hospital, Albany  
 June 22, 2002 PARKER, Dennis j. – Interim Rector, St. David, Portland; Chaplain, Mt. Hood Hospice,  
 Sandy, OR  
 July 10, 2002 LOOP, Richard – Retired, Astoria, OR  
 January 21, 2003 AVERY, Steven – Retired, Deacon, Florence, OR  
 March 11, 2003 BRYANT, Robert H. – Retired, San Diego, CA  
 April 1, 2003 VOYLE, Robert – Retired, Hillsboro, OR  
 April 14, 2003 CARLSON, C. Bryant – Non-Parochial, Vancouver, WA  
 April 30, 2003 FAIRWEATHER, Carolynne – Retired, West Linn, OR  
 April 30, 2003 BOWMAN, Sallie – Director Chaplaincy, Good Samaritan Hospital, Portland;  
 St. Michael & All Angels, Portland  
 May 10, 2003 LITZENBERGER, Caroline – Retired, Portland, OR; St. Michael & All Angels, Portland  
 June 25, 2003 HAMMON, LeRoy – Retired, Lake Oswego, OR; Christ Church, Lake Oswego

May 14, 2004 SEMES, Robert – Retired, Palm Springs, CA  
 September 18, 2004 MORRISON, Pauline – Deacon, St. Hilda, Monmouth  
 September 18, 2004 HAGEN, Maureen – Deacon, St. Stephen, Portland  
 September 18, 2004 BURBANK, Kristina- Deacon, St. James, Lincoln City  
 September 18, 2004 LANG, Thomas – Retired, Deacon, Hillsboro, OR  
 December 2, 2004 PIPER, Mary – Supply, Ashland, OR  
 October 8, 2005 EICK, Mimi – Deacon, St. Andrew, Portland  
 October 8, 2005 CRESWELL, Jennifer – Chaplain, Good Samaritan Hospital, Portland; Vicar, St. Andrew,  
 Portland  
 October 8, 2005 MILLER, Jo – Retired, Eugene, OR  
 October 8, 2005 MOORE, Anne – Retired, West Linn, OR  
 January 31, 2006 PETROTTA, Anthony J. – Retired, McMinnville, OR  
 April 20, 2006 FONES, Peter A. – Retired, Cedar Falls, IA  
 July 13, 2006 CULVER, Esme J. – Retired, Portland, OR  
 September 12, 2006 RAGAN, Sandra – Retired, Lake Oswego, OR  
 October 21, 2006 CRAWFORD, Nancy R. – Deacon, St. Mary, Eugene  
 October 21, 2006 LeBLANC, Tracy J. – Deacon, St. David of Wales, Portland  
 June 30, 2007 TIEGS, Karen Bretl – Supply, Hillsboro, OR  
 June 30, 2007 SANDERS, Jaime Morrow – Vicar, Christ, St. Helens  
 September 5, 2007 LINDLEY, Bernard James – Vicar, St. Timothy, Brookings  
 January 8, 2008 POWELL, Robert Bingham – Rector, St. Mary, Eugene  
 March 18, 2008 SMITH, Julie H. – Supply, Beaverton, OR  
 August 13, 2008 STEAGALL, Patricia – Non-parochial, Salem, OR  
 August 29, 2008 LITTLEFIELD, Jeffrey B. – Rector, St. Bartholomew, Beaverton  
 August 29, 2008 MALLON, Beth – Rector, St. James, Tigard  
 October 27, 2008 TRUBY, Laura C. – Retired, Oregon City, OR  
 September 22, 2009 CRAUN, Christopher – Bishop's Staff  
 September 22, 2009 CARR, Dale – Retired, Deacon, Palm Springs, CA  
 November 23, 2009 BENNETT, JoAnne – Retired, Roseburg, OR  
 November 24, 2009 McCAULEY, Shana – Canon, Trinity Cathedral, Portland  
 December 10, 2009 LeRUD, Nathanael – Dean, Trinity Cathedral, Portland  
 January 12, 2010 PERRY, David Warner – Retired, Portland, OR; St. Michael & All Angels, Portland  
 February 25, 2010 MARIS, Margo – Retired, Troutdale, OR  
 April 10, 2010 HANLEY, Michael J. – Retired, Tenth Bishop of Oregon  
 April 13, 2010 LIKWARTZ, Judy S. – Retired, Deacon, Portland, OR  
 October 12, 2010 HAZEN, Alba Dean – Retired, Stuart, FL  
 October 18, 2010 ELLGREN SHEPLEY, Neysa – Retired, West Linn, OR  
 October 1, 2011 HART, Laurel – Deacon, Retired, Gresham, OR  
 October 15, 2011 GALLAGHER, Nancy – Rector, St. John the Divine, Springfield  
 August 1, 2011 HALE, Patricia – Rector, Emmanuel, Coos Bay  
 April 2, 2012 HUTCHINSON, Anthony – Retired, Ashland, OR  
 May 30, 2012 MORSE, Elizabeth – Retired, Dallas, OR  
 September 13, 2012 BROWN, Deborah – Non-Parochial, Portland, OR  
 September 25, 2012 FRITSCH, Peter – Vicar, St. Christopher, Port Orford; Priest-in-Charge, St. James, Coquille  
 March 26, 2013 WALTER, George – Retired, Wenatchee, WA  
 April 23, 2013 RICHTER, Kerlin – Non-parochial, Portland  
 June 29, 2013 HOWARD, Coleen – Retired, Deacon, Eagle, ID  
 June 29, 2013 PERO, David – Retired, Deacon, St. Bede, Forest Grove  
 July 13, 2013 WILLIAMS, Robert – Retired, Beaverton, OR

July 31, 2013 FERREIRA SANDOVAL, Wilson – Vicar, Todos los Santos, Hillsboro;  
Vicar, San Miguel/St. Michael, Newberg

February 12, 2014 LUCAS, Jeremy – Priest-in-Charge, Ascension, Portland

February 12, 2014 STEVENSON, Thomas – Retired, Alsea, OR

May 21, 2014 BORBON, Samuel – TEC Church Staff; Murrieta, CA

July 16, 2014 KINGSLEY, Joshua – Non-Parochial, Portland, OR

September 2, 2014 CLOSE ERSKINE, Christine – Retired, Sisters, OR

September 25, 2014 BORSCH, Kathleen – Retired, Deacon, Milwaukie, OR

October 17, 2014 EMRY, Anne – Non-parochial, Wilsonville, OR

February 5, 2015 HALE, Douglas – Vicar, St. John, Bandon

June 13, 2015 GOERTZ, Linda – Deacon, All Saints, Portland

June 13, 2015 GRAY, Cindra – Deacon, St Michael/San Miguel, Newberg

June 13, 2015 HIGGINS-SHAFFER, Diane – Deacon, Calvary, Seaside

August 24, 2015 ELFERT, Martin – Rector, Grace Memorial, Portland

February 6, 2016 MUTCHLER, Marlene – Vicar, St. Bede, Forest Grove

June 29, 2016 ALLISON, Marianne – Interim Rector, St. John the Baptist, Portland

August 11, 2016 STEWART, Bonnie – Rector, St. Barnabas, Portland

September 8, 2016 BUCKLEY, AJ – Non-parochial, Portland, OR

September 22, 2016 SRAMEK, Thomas F. Jr – Rector, All Saints, Hillsboro

October 17, 2016 JOINER, James – Non-parochial, Portland, OR

November 12, 2016 SHUMATE, Gavin – Associate Rector, St. Luke, Waldport

January 20, 2017 KIMBALL, Melodie – Retired, Newport, OR

June 10, 2017 BARNICLE, Brendan – Rector, St. Francis of Assisi, Wilsonville

June 10, 2017 McDOWELL, Maria – Non-parochial, Portland, OR

May 1, 2017 JONES, Judith Anne – Vicar, St. Stephen, Newport & St. Luke, Waldport

August 15, 2017 GAILLARD, Ann S. – Rector, St. Thomas, Eugene

October 27, 2017 MILES, Allan, Deacon, Non-parochial, Ashland, OR

January 17, 2018 DICKERSON, Shawn – Rector, St. Paul's, Oregon City

April 23, 2018 RANKIN, Annette – Deacon, St. John the Baptist, Portland

May 15, 2018 MOORE, Fred – Retired, Deacon, Medford, OR

October 4, 2018 LAWRENCE, Matthew – Retired, Portland, OR

October 13, 2018 FLEMISTER, Ernestein – Rector, St. Luke, Grants Pass; Bishop's Staff

October 24, 2018 KALISZEWSKI, Jeanne -- Rector, St. John the Evangelist, Milwaukie

January 16, 2019 SKORNIK, Andria – Rector, All Saints, Portland

January 17, 2019 VALADEZ, Augustin – Vicar, St. Mary, Portland

March 7, 2019 WARFIELD, Sara – Rector, St. Luke, Gresham

April 3, 2019 CUBILLAS, Angelito – Non-Parochial, New Bruanfels, TX

April 15, 2019 POWELL, Kenneth -- Deacon, Retired, Portland, OR

June 22, 2019 MCGINNIS, Brandon – Serving in Lorena, TX

September 7, 2019 RAINEY, Greg – Deacon, St. Gabriel, Portland

March 9, 2020 FISCHER, Sara – Retired, Portland, OR

June 18, 2020 CHARTERS IV, Everett – Priest-in-Charge, St. Gabriel, Portland

June 19, 2020 REYNOLDS, Dawn – Vicar, St. Andrew, Florence

June 27, 2020 BAKER-FONES, Ryan – Curate, St. Mary, Eugene

July 6, 2020 MARIE, Christine – Associate, St. Mary, Eugene

July 19, 2020 LEE, Linda – Deacon, St. Timothy, Brookings

July 28, 2020 WATKINS, Michael – Deacon, St. Thomas, Eugene

July 28, 2020 WATKINS, Laurel – Deacon, Resurrection, Eugene

August 4, 2020 THEW FORRESTER, Rise – Chaplain, Legacy Good Sam MC, Portland, OR

August 4, 2020 THEW FORRESTER, Kevin – Retired, Beaverton, OR

September 10, 2020 BROWN, Tricia Gates – Deacon, St. Mary Woodburn  
 September 22, 2020 MARTINEZ, Jacqueline – Deacon, St. John the Divine, Springfield  
 December 1, 2020 LUFKIN, George – Vicar, St. Catherine, Manzanita/Rector, St. Alban, Tillamook  
 December 1, 2020 LUFKIN, Alison – Vicar, St. Catherine, Manzanita/Rector, St. Alban, Tillamook  
 December 15, 2020 AKIYAMA, Diana – Eleventh Bishop of Oregon  
 June 11, 2021 TOEBBEN, Warren – Rector, Christ Church, Lake Oswego  
 June 18, 2021 SHELDON, Carren – Rector, Grace, Astoria  
 August 7, 2021 POMMIER, SuEllen – Transitional Deacon, Ascension, Portland  
 August 7, 2021 KLEIN, Elizabeth – Deacon, Grace Memorial, Portland  
 November 1, 2021 ALLEN, Lainie – Rector, St. Matthew’s, Eugene; Chaplain, Univ. of OR  
 June 21, 2022 SHERIDAN CAMPBELL, Laura – Vicar, St. Martin’s, Shady Cove  
 July 21, 2022 CLARK, Cathy – Vicar, St. James, Coquille  
 October 11, 2022 HUGHES-HABEL, Deborah – Assisting Priest, All Saints, Portland  
 February 1, 2023 RAMBO, Thomas Birch – Rector, Resurrection, Eugene  
 May 15, 2023 PAINTER, Randall Scott – Rector, St. Michael & All Angels, Portland  
 June 24, 2023 BORING, Emily Laura – Transitional Deacon, Non-parochial  
 June 24, 2023 KRUEGER, Ruth – Vocational Deacon, Non-parochial  
 June 24, 2023 SATHYARAJ, Vijendren – Transitional Deacon, Trinity Cathedral, Portland  
 September 14, 2023 SPENCER, Michael – Head of School, OES, Portland, OR  
 December 7, 2023 HOWARD, Kenneth – Non-parochial, Gresham, OR

## 2023 House Rules (Proposed)

### Annual Meeting of the Convention of the Episcopal Church in Western Oregon

The 135th Annual Meeting of the Convention of the Episcopal Church in Western Oregon will be held remotely on Saturday, October 28, 2023 using an electronic meeting platform. All voting delegates who log into the platform will be considered “on the floor” of the Annual Meeting. Alternates and guests will not be allowed on the floor but will instead be allowed to view the Annual Meeting through online web streaming.

DELEGATE CHANGES must be reported by the cleric, senior warden, or vestry/BAC clerk of a congregation by Tuesday, October 13, 2023, using the delegate change form available [here](#). In the event a delegate needs to request an emergent change after that date, the cleric, senior warden, or vestry/BAC clerk of a congregation must contact the Secretary of Convention. These requests will be addressed on a case-by-case basis.

At the beginning of the Annual Meeting, a QUORUM shall be determined when Clergy from a majority of the congregations entitled to representation and Lay Delegates from a majority of the congregations entitled to representation are present on the electronic platform. Delegates are to edit their name in the electronic platform to include their congregation and town/city.

VOTING will primarily be done using electronic polls but may also include using the Raise Hand function in the electronic platform.

RAISE HAND will be the way delegates indicate a desire to speak, such as to ask a question, to make a motion or amendment, or for a point of order. Before speaking, the delegate must wait to be recognized by the President of Convention or a designee. Delegates will first identify their name and congregation before speaking. Delegates will be muted upon their arrival on the floor and will be expected to remain muted, unless called upon to speak.

BUDGET The members of the diocesan council are elected to represent the diocese and are entrusted to utilize the budget process in order to approve a budget that is submitted to the Convention for adoption. This year’s pilot budget process has included the opportunity for input and feedback from the convocations. The budget was revised, based on that feedback, and the diocesan council approved this proposed budget to be submitted to the Convention at the Annual Meeting. Therefore, no amendments to the budget will be allowed at the annual meeting.

LATE RESOLUTIONS require the approval of at least 3/4 of delegates to be considered. When the Annual Meeting is online, late resolutions will not be allowed due to the inability to hold a canonically mandated hearing once the Annual Meeting has convened. When the Annual Meeting is in person, late resolutions must focus on a topic of immediacy that precluded submission by the canonical deadline and must be submitted to the Chair of Dispatch of Business or to the Secretary of Convention before the first day of the Annual Meeting.

Delegates are encouraged to speak to resolutions at the established Resolution Hearing. When the Annual Meeting is in session, DEBATE for any one resolution will be limited to 20 minutes. After a resolution has been introduced, there will be a period of one minute for delegates to identify their desire to speak to it. To get in line to speak, delegates must both use the Raise Hand function *and* type into the chat either SPEAKING FOR, if speaking in favor, or SPEAKING AGAINST, if speaking against. If either Raise Hand or the chat identification are not used, the delegate will not be considered in line to speak.

Line order will be guided by the time stamp of when SPEAKING FOR/SPEAKING AGAINST (en español: PRO/CONTRA) was posted in the chat. When there are people speaking to both sides, the line order will be structured to allow alternating views. Each delegate will have up to 2 minutes to speak, and no one may speak a second time until all those who wish to speak on the item of business have had the opportunity to do so.

No motions to amend will be allowed within the first six minutes of debate. ALL MOTIONS TO AMEND a resolution need to be in writing, using the chat function. To identify more easily what is being amended, written submissions must include the line number(s) within the resolution where the proposed change will happen.

The CHAT FUNCTION of the electronic platform will only be utilized for business when the Annual Meeting is in session. Delegates are not to type in the chat except to get in line for debate, to officially file an amendment, to raise a point of order, or if otherwise directed. Delegates are to avoid using the chat to help resolve issues being discussed. *Side conversations, pleasantries, and messages between delegates are discouraged. Chat that does not fall into the identified instances will be considered out of order.*

Roberts Rules of Order Newly Revised, 12th edition, will be the parliamentary authority for this Annual Meeting.

October 28, 2023

Address to the 135th Annual Meeting of the Diocesan Convention  
The Rt. Rev. Diana D. Akiyama, Bishop

“O God, you will keep in perfect peace those whose minds are fixed on you; for in returning and rest we shall be saved; in quietness and trust shall be our strength.” Isaiah 26:3; 30:15

This quote from Isaiah reminds us of the center point of our faith - a place where we draw strength and sustenance from the peace and quietness we know in God.

The second scripture passage worthy of our reflection today is from 2nd Corinthians: “It is not ourselves that we proclaim; we proclaim Christ Jesus as Lord, and ourselves as your servants, for Jesus’ sake. For the same God who said, “Out of darkness let light shine,” has caused his light to shine within us, to give the light of revelation—the revelation of the glory of God in the face of Jesus Christ.”

The apostle Paul reminds us of the focus of our work as followers of Jesus Christ. Although our work in our various ministries is magnified by our unique gifts and strengths, it is not about us and our glory, but instead about the glory of God. And all that we do to proclaim Christ is to allow his light to shine within us and therefore into the world.

These two scripture passages give shape and form to our common life as the Episcopal Church in Western Oregon in these times. Isaiah reminds us of the strength we receive when we are centered in prayer and therefore able to trust in God. There is deep and profound peace in this kind of spiritual stability, especially in times when the world seems to be convulsing from rapid change.

Paul’s words to the church emphasize the work we are called to do because of our commitment to Christ. But even more than this, his words remind us of the “why” of our faith. In our baptism, we have been marked and sealed as Christ’s own. Forever. And this is not a superficial mark nor a statement of fashion. It is, in many ways a spark — the beginning of the light of Christ within each of us. To be marked as Christ’s own forever is to be eternally charged with being the light and bringing the light into the world.

Essential to this work is understanding how our faith invites us to change. We shine Christ’s light brilliantly when we are adapting. God created us to adapt and change. Indeed, our need and desire for confession, forgiveness and reconciliation are at the heart of our capacity to be adaptable. It is impossible to be the light of Christ and to bring the light of Christ into the world if we resist change - the call to be transformed.

The pairing of stability and adaptability have enormous power and promise for us as a diocese. Without stability at the center - without peace and trust in God’s presence in our lives - we are vulnerable to the many ways that fear, distrust, and anxiety scatter us and keep us from uniting as the Body of Christ.

Without the capacity to adapt - without eagerness to see and hear what God is calling us into next - we are vulnerable to looking back with such longing that we completely miss the promise of the light up ahead.

The Body of Christ that has its shape and form as the Episcopal Church in Western Oregon, continues to be called forward in life-giving and transformational ways.

In this past year, we have begun the process of relocating the Diocesan Support Center. This decades old dream is being fulfilled through faith and trust that God is calling us, in our western Oregon context, to reveal the light of Christ in new ways made possible by two new locations. The opening of the Coos Bay location, Shepherd House, has made it possible for me to be present in the rural part of our diocese for extended times. We have been able to visit our churches, hold meetings at Shepherd House, and establish deeper connections by being available for in-person visits.

Although the permanent location of the Diocesan Support Center has not yet been identified, our staff is benefiting from the teamwork that our temporary location is facilitating. The proximity of our offices and workstations makes communication easier and collegiality stronger. The practical challenges of the temporary space have been navigated with grace and good humor by our staff - one of the many assets of our team.

Speaking of our team, I want to highlight some of the good work that has produced wonderful fruit for the spiritual health and well-being of our diocese.

Earlier this year, we rolled-out our new website, logo, and color scheme. Alli Gannett's creative initiative and commitment to this work has refreshed our diocesan presence with contemporary elegance and simplicity. With this accomplishment in hand, Alli is now focusing her talent on storytelling across the diocese. You will be seeing more of her work in the months to come as she moves around the diocese collecting stories and interviews.

We are well aware of the ongoing concerns regarding our finance team, its management and responsiveness. I am grateful to the Holy Spirit who made it possible to bring Anne Marie Lowe onto our team. Our work in this area continues as we assess the scope of the work along with the changing needs of the diocese. Many of you have already enjoyed the responsiveness to calls and emails since Anne Marie has joined us. Her portfolio includes property management expertise as well, and this has already proven essential as we assist congregations seeking to redirect and reshape the use of their buildings.

This year has seen the first cohort of people seeking to enter into discernment through the diocesan discernment communities. Derek Moyer has guided the Commission on Ministry in this effort to re-think formation for the future of a changing church. We look forward to the new formation program for deacons which is another project Derek is leading and about which he has shared great excitement.

If your congregation has been in transition recently, Chris Craun, our Canon to the Ordinary, needs no introduction. She is the one who walks with congregations as they begin the process of calling their next priest to serve as rector or vicar. And yet, there is so much more on her plate! Her passion for youth and young adults in our church will continue to be an important part of her work. This last summer she led a group of youth to the Episcopal Youth Event in Maryland. And during the program year, she organizes and facilitates gatherings for the youth - a program she calls "Light and Hope." Chris' commitment to young people in our diocese is without a doubt among the most important ministries God is calling this diocese into for the future of the church.

Although she shies away from the spotlight, Tracy Esguerra, my Executive Assistant is essential to keeping my work life organized and deserves unending praise. Tracy keeps me on track by unapologetically interrupting me to remind me of my next appointment. The image I have of her masterful handling of so many details is as a juggling artist spinning plates. She also reminds me to eat lunch.

If you call our office during business hours, the voice you will hear is Tamara Knowles'. In addition to being that friendly and helpful person on the phone, Tamara takes care of a myriad details that keeps our day-to-day work from getting frayed at the edges. She had a key role in the move out of our old place and into our current space.

Beto Arciniega, our Missioner for Latino Ministries, is a quiet, constant, and reliable team member. He pastors the Latino ministries of our diocese both as a member of the diocesan team, and also as priest and leader of the Latino congregation at St. Michael's and All Angels. Beto has provided translation for this diocese on a scale that is astonishing, and his humble service runs the risk of often being overlooked.

Emily Karr, my Chancellor, has provided countless hours of counsel regarding our Constitution and Canons and well as helping us assemble a group of attorneys who provide legal expertise in the areas of real estate, insurance, and employment for our diocese. Her guidance with respect to the current lawsuit with the City of Brookings has

helped to identify legal counsel that continues to serve us well.

Our diocesan treasurer, Kathy Gordon, brings a wealth of experience as a CPA to our finance and budget management. Her commitment to clarity, engaging questions with integrity, and teamwork has added tremendously to our overall efforts regarding diocesan finances.

Laura Sheridan-Campbell, our Secretary to the Convention serves in a variety of ways helping to organize, manage and record the work of the Board of Trustees as well as the work of our Diocesan Convention. Laura reminds me of the Ever Ready Bunny - she never seems to run out of energy. Even more, she is constant with her compassion and gratitude in all things.

I am grateful to our team for their joyful and creative adaptability. Our diocese is fully equipped to lean into change and growth because of their gifts.

The changes that are occurring in the world around us constitute a context into which we are called to speak and act as followers of Christ. Some of these changes have a direct impact on us as well. The culture of secularism in this part of the world can sometimes feel discouraging. We don't enjoy a cultural assumption that church and church-life are typical or even normal. I encourage us to find our identity in this tension.

Stability is available to us as the fruit of spiritual practices. Through prayer—both corporate and individual— we deepen our identity in Christ. This identity has its fullness in the knowledge that, in God, we know a peace that surpasses understanding. Because of this we trust that we are perfectly safe, that all will be well even though we do not control the how and the when.

This trust is at the center of our capacity to adapt. Adaptive change, for Christians, is fueled by trust and hope that the light of Christ within us has the power to transform lives: our own as well as others. We build the capacity to adapt through our practices of forgiveness. One of the most important gifts God has given us is to have hearts that truly see and hear. What we learn, because of this gift, is not only that we are loved beyond all understanding, but that we have the ability to hurt others and are therefore called to repair the damage we have done.

When we do the work of confession, forgiveness, and reconciliation we have laid the foundation to be adaptive — to understand that our transformation in Christ is always about change ... about looking up ahead to see where the light of Christ is shining ... and to follow.

The Cross provides the perfect symbol for stability and adaptability. Our life in Christ - to be marked as Christ's own forever - is our stability: the vertical piece of the cross. Our life together as the Body of Christ - our differences always seeking a resonance such that we each reflect the light of Christ - is how we practice adaptability: the horizontal piece of the cross.

The intersection of these two: stability = the vertical, and adaptability = the horizontal is a place of tension. This tension, when lived faithfully in hope and joy, is creative.

We are living this creative reality today in our diocese. We are undergoing changes and challenges. We are seeking to understand what is up ahead. We are praying with persistence and unceasingly to know the way of Jesus right now and in this place.

This is all good and faithful work that we are called into. Many of our faith communities are engaging this creative tension by asking, "What is the Spirit calling us into in this time? How might we partner with others to serve our community?"

For some the response is providing food and hot meals for the hungry, or hosting portable housing for the houseless,

or working with the city or county to provide shelter from the cold, or making Christmas gift baskets for families in need. And some are asking deep and faithful questions about the next chapter for their faith community. For some, the response may be to let go of the old to make way from something new.

Across our diocese, the Holy Spirit is moving and creating. We are partners in this creativity when we live at the intersection of stability and adaptability. It is in this place of faithful unknowing that the Spirit often makes herself known.

At our Annual Meeting last year, I talked about our involvement in the Diocesan Vitality Initiative, sponsored by Episcopal Church Foundation. Our team continues in this work collecting facts about our diocese and asking big questions about our capacity to fulfill our mission in a rapidly changing world.

I also introduced the Diocesan Redevelopment focus last year. This team has assembled an outline for the process that will guide faith communities seeking to explore redeveloping their campuses. This outline is available on our diocesan website. The first fruit of this effort is the plan to build an affordable housing project at the site of Ss. Peter and Paul on 82nd Avenue [in Portland]. This redevelopment of one of our faith community campuses is a concrete example of the way of the cross — living in the tension of adaptability and stability.

Living in the creative tension between stability and adaptability is at once system-wide (as we ask big questions about our mission) and very inter-personal. The rhythm of our prayer life shapes each of us as we examine our own lives and the way we have treated others. At the core of our mission and ministry as a diocese is our individual capacity to reflect the light of Christ and to do so as one amongst thousands of others doing the same. One of the important ways we do this is by moving over and making room for others. We do this by understanding our own limitations as we lift up the gifts of others. Our call, as a diocese, is to engage in reconciliation to mend broken relationships present and past.

To help us in this work, I am excited to announce The Rev. Ernestine Flemister as our new Missioner for Racial Reconciliation. Ernestine will join the diocesan team on a part-time basis and will assist our faith communities seeking to engage racial reconciliation and healing.

Our hope is in the reconciling love we know in God's mysterious work through the cross. We live into our Christian identity at the intersection of the vertical and horizontal - the place where stability and adaptability intersect. We are equipped - through our baptism - to live into this holy tension and to cooperate with God to shine the light of Christ in new and life-giving ways.

I will close with the scripture readings I shared at the beginning. I invite us to listen with prayerful attention for the call to stability and adaptability:

From Isaiah, "O God, you will keep in perfect peace those whose minds are fixed on you; for in returning and rest we shall be saved; in quietness and trust shall be our strength."

And 2nd Corinthians, "It is not ourselves that we proclaim; we proclaim Christ Jesus as Lord, and ourselves as your servants, for Jesus' sake. For the same God who said, "Out of darkness let light shine," has caused his light to shine within us, to give the light of revelation—the revelation of the glory of God in the face of Jesus Christ."

Glory to God whose power, working in us, can do infinitely more than we can ask or imagine: Glory to him from generation to generation in the Church, and in Christ Jesus for ever and ever.  
Amen.

1 **Resolution to Repudiate the Doctrine of Discovery (adopted as amended)**

2  
3 **<Amended text as it would appear if adopted. Scroll below the line of asterisks (\*\*\*\*\*) to**  
4 **see the version showing all deleted and added text.>**

5  
6 *Resolved*, that the 135<sup>th</sup> Annual Meeting of the Episcopal Church in Western Oregon affirms the  
7 General Convention Resolution [2009-D035](#) in repudiating and renouncing the Doctrine of  
8 Discovery as fundamentally opposed to the Gospel of Jesus Christ and our understanding of the  
9 inherent rights that individuals and peoples have received from God; and be it further

10  
11 *Resolved*, that the 135<sup>th</sup> Annual Meeting of the Episcopal Church in Western Oregon repudiates  
12 the Doctrine of Discovery as fundamentally opposed to the concept of each person bearing the  
13 image of God, the human dignity given to every person by God, and the Gospel of Jesus Christ;  
14 and be it further

15  
16 *Resolved*, that we, as members of the Episcopal Church in Western Oregon, research, name and  
17 confess our historical and present participation in and benefit from the displacement of  
18 Indigenous peoples throughout Western Oregon through the suppression and attempted  
19 erasure of indigenous culture, language, and traditions. We lament the devastating results of  
20 trauma from the colonial and settler mentality that still affects and oppresses Indigenous  
21 people today; and be further resolved,

22  
23 *Resolved*, that we continue to dedicate ourselves to the work of reparation, reconciliation, and  
24 healing through the support of Indigenous cultural revitalization, tribal sovereignty, land and  
25 habitat restoration, and antiracism and racial reconciliation training and formation in our  
26 Diocese, with each congregation and diocesan institution being responsible for submitting a  
27 yearly report of its efforts to the Diocesan Missioner for Racial Reconciliation; and be it further  
28

29 *Resolved*, that as part of our commitment to and intentional relationships with the Indigenous  
30 Peoples of Oregon, the 135<sup>th</sup> Annual Meeting of the Episcopal Church in Western Oregon urges  
31 all congregations and Diocesan institutions to research and collaborate with Indigenous peoples  
32 displaced in their area to develop [Land Acknowledgment](#) liturgies and prayers to incorporate  
33 into any public meetings or worship.

34  
35 **\*\*\*\*\*<Proposed amended resolution text showing exact changes being made:>**

36  
37 *Resolved*, that the 135<sup>th</sup> Annual Meeting of the Episcopal Church in Western Oregon affirms the  
38 General Convention Resolution [2009-D035](#) in repudiating and renouncing the Doctrine of  
39 Discovery as fundamentally opposed to the Gospel of Jesus Christ and our understanding of the  
40 inherent rights that individuals and peoples have received from God; and be it further

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44 image of God, the human dignity given to every person by God, and the Gospel of Jesus Christ;  
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50 erasure of indigenous culture, language, and traditions. We lament the devastating results of  
51 trauma from the colonial and settler mentality that still affect and oppress Indigenous people  
52 today; and be further resolved,

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56 habitat restoration, and antiracism and racial reconciliation training and formation in our  
57 Diocese; and be it further

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60 Peoples of Oregon, the 135<sup>th</sup> Annual Meeting of the Episcopal Church in Western Oregon urges  
61 all congregations and Diocesan institutions to research and collaborates with Indigenous  
62 peoples displaced in their area to develop [Land Acknowledgment](#) liturgies and prayers to  
63 incorporate into any public meetings or worship.

64

65 **Submitted by:**

66 Sydney Fitzpatrick, Christ Church, Lake Oswego

67

68 **Endorsed by:**

69 **Truth and Reconciliation Working Group:**

70 Concetta Buckner, St. Luke's, Grant's Pass

71 Miki Charlton, St. John the Baptist, Portland

72 Bernadine Clay, St. Philip the Deacon, Portland

73 Bob Craft, Trinity Cathedral, Portland

74 Pamela Filbert, St. Timothy, Salem

75 The Rev. Ernestein Flemister, Missioner for Racial Reconciliation

76 Alan Murray, Trinity Cathedral, Portland

77 Meredith Pech, Trinity, Ashland

78

79 **Explanation:**

80

81 As people who freely live and work on the lands of Western Oregon, whose original inhabitants  
82 were deprived of those all-encompassing benefits nearly 200 years ago, we, as Episcopalians,  
83 are compelled to respond. We are mindful of many different Christian denominational  
84 responses to the Doctrine of Discovery and subsequent edicts resulting from its adoption and  
85 must now look at the work we have begun to do and expand our vision.

86

87 We are called by the wider Episcopal Church to work for the full inclusion of Indigenous people  
88 in the life, work, and leadership of the Church and we must acknowledge and work to repair the  
89 long-term damage done to our Indigenous siblings. The violence and damage through the  
90 centuries were sanctioned by the Christian Doctrine of Discovery and the institutions fostered  
91 by its adoption.<sup>1</sup>

92  
93 The Doctrine of Discovery is defined as “the idea that Christians enjoy the moral and legal right  
94 based solely on their religious identity to invade and seize Indigenous lands and to dominate  
95 Indigenous peoples.”<sup>2</sup> We are most recently reacquainted with the atrocities practiced in the  
96 boarding schools (hereafter referred to as assimilation camps) against the most vulnerable and  
97 innocent populations of young children.<sup>3</sup> We therefore propose a resolution to repudiate the  
98 Doctrine of Discovery. In this resolution, we propose to educate ourselves, our churches, and  
99 our communities and provide leadership in efforts of reconciliation.<sup>4</sup> We hereby begin the  
100 process of, as a Diocese of Acknowledgment and apology for our complicity in the cultural  
101 genocide of Indigenous peoples.<sup>5</sup>

102  
103 1. “Statement on the Doctrine of Discovery and Its Enduring Impact on Indigenous Peoples.”  
104 <https://www.oikoumene.org/resources/documents/statement-on-the-doctrine-ofdiscovery>

105  
106 2. "Cultural genocide" and Native American children. Equal Justice Initiative. (2019, November  
107 11). <https://eji.org/news/history-racial-injustice-cultural-genocide/>.

108  
109 3. Ferguson, Tom. “We Are Pontius Pilate: Council of Churches, February 17,  
110 2012. <https://www.oikoumene.org/resources/documents/statement-on-the-doctrine-ofdiscovery>

111  
112 4. "Cultural genocide" and Native American children. Equal Justice Initiative. (2019, November  
113 11). <https://eji.org/news/history-racial-injustice-cultural-genocide/>.

1 **Support of Palestinian Christians and Their Ministry (Final)**

2  
3 **<Amended text as it would appear if adopted. Scroll below the line of asterisks (\*\*\*\*\*) to**  
4 **see the version showing all deleted and added text.>**

5  
6 Resolved, That the 135th Annual Meeting of the Episcopal Church in Western Oregon  
7 recognizes and supports the Christian population in the Holy Land, especially the indigenous  
8 Palestinian Christians, by actively assisting the ministry programs already established and run  
9 by The American Friends of the Episcopal Diocese of Jerusalem including hospitals, schools,  
10 clinics, centers for children with disabilities and homes for the elderly - located in  
11 Israel/Palestine, Jordan and Lebanon; and be it further

12  
13 Resolved, That the Episcopal Church in Western Oregon engages with the American Friends of  
14 the Episcopal Diocese of Jerusalem’s 2023 study program, “[Bearing Witness](#)”, which is free and  
15 video based.

16  
17 \*\*\*\*\*)

18 **<Proposed amended resolution text showing exact changes being made:>**

19  
20 Resolved, That the 135th Annual Meeting of the Episcopal Church in Western Oregon  
21 recognizes and supports the Christian population in the Holy Land, especially the indigenous  
22 Palestinian Christians, by actively assisting the ministry programs  
23 already established and run by The American Friends of the Episcopal Diocese of Jerusalem -  
24 including hospitals, schools, clinics, centers for children with disabilities and homes for the  
25 elderly - located in Israel/Palestine, Jordan and Lebanon. ~~who live in extremely difficult~~  
26 ~~conditions which threaten their sustainability as a community;~~ and be it further

27  
28 ~~Resolved, That the Episcopal Church in Western Oregon actively assist the ministry programs~~  
29 ~~already established and run by The American Friends of the Episcopal Diocese of Jerusalem~~  
30 ~~including hospitals, schools, clinics, centers for children with disabilities and homes for the~~  
31 ~~elderly located in Israel/Palestine, Jordan and Lebanon. These ministry programs of American~~  
32 ~~Friends of the Episcopal Diocese of Jerusalem amount to “more than two dozen humanitarian~~  
33 ~~institutions which embody the Christian values of equity, justice and respect for the dignity of~~  
34 ~~all people they serve. All institutions welcome people irrespective of their religion, ethnicity or~~  
35 ~~their ability to pay.” (www.j-diocesan.org); and be it further~~

36  
37 Resolved, That the Episcopal Church in Western Oregon engages with the American Friends of  
38 the Episcopal Diocese of Jerusalem’s 2023 ~~brand new~~ study program, ~~as of 2023,~~ “[Bearing](#)  
39 [Witness](#)”, which is free and video based.

40  
41 **Submitted by:**

42 **The Task force For Palestinian Human Rights**

43 Darlene Dunham, St. John the Baptist, Portland

44 Geoffrey Dunham, St. John the Baptist, Portland

## Safeguard the Rights of Palestinian Children (Final)

<Amended text as it would appear if adopted. Scroll below the line of asterisks (\*\*\*\*\*) to see the version showing all deleted and added text.>

Resolved, That the 135th Annual Meeting of the Episcopal Church in Western Oregon actively support General Convention [Resolution 2018-C038](#) which calls on the State of Israel to guarantee basic human rights and exercise a necessary prohibition against torture and ill-treatment of detained children (defined as persons under 18 years old); and be it further

Resolved, that this 135th Annual Meeting decries the recruitment, training, use and targeting of children and youth by terrorist organizations; and be it further

Resolved, That as a diocese and individually we learn more through organizations such as [No Way To Treat A Child](#) and [Defense of Children International - Palestine](#) and that we seek ways to challenge Israel's widespread and systematic ill-treatment of Palestinian children in the Israeli military detention system.

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\*\*\*\*\*

<Proposed amended resolution text showing exact changes being made:>

Resolved, That the 135th Annual Meeting of the Episcopal Church in Western Oregon actively support General Convention [Resolution 2018-C038](#) which calls on the State of Israel to guarantee basic human rights and exercise a necessary prohibition against torture and ill-treatment of detained children (defined as persons under 18 years old). Thereby noting that among the practices in Israel's military detention system that require change are, including but not limited to, the use of nighttime arrests in the child's home, physical and verbal abuse, blindfolds and restraints, strip searches, solitary confinement, coerced false confessions which are most often written in Hebrew, which is not their native language. This separation of detained children from their parents and legal counselors including the transfer of Palestinian children to prisons within the State of Israel that their parents are not permitted to visit is against international law; and be it further

Resolved, That this practice extends to the overall traumatic experience that the child and their family are forced to endure due to night invasion, arrest and detention, separation from family, the Israeli military court system and the home detention that continues months beyond the child's release from military detention is in violation of international humanitarian law; and be it further

Resolved, That as a diocese and individually we learn more through organizations such as [No Way To Treat A Child](#) and [Defense of Children International - Palestine](#) and that we seek ways to challenge Israel's widespread and systematic ill-treatment of Palestinian children in the Israeli military detention system.**Submitted by:**

**The Task force For Palestinian Human Rights**

Darlene Dunham, St. John the Baptist, Portland  
Geoffrey Dunham, St. John the Baptist, Portland  
Rev. Dr. Constance Hammond, All Saints, Portland  
Mary Morris, Christ Church, Lake Oswego  
Elizabeth Sheppard, All Saints, Portland  
Rev. Canon Richard Toll, DMIN, DD, Grace Memorial, Portland

**Sponsored by:**

Rev. Dr. Elizabeth Klein, Grace Memorial, Portland

**Explanation:**

Each year the Israeli military detains and prosecutes between 500 to 700 Palestinian children. Statistics from studies done by Defense of Children International - Palestine show children are arrested on suspicion without a warrant, three quarters of them endure some form of physical violence following arrest, 97 percent have no parent present during interrogation and they are not properly informed of their rights. All are subject to Israeli military law that denies basic and fair trial protection and are prosecuted in Hebrew in an Israeli military court - not a civil court. This whole adverse experience creates an enduring Post Traumatic Stress Disorder in the affected child and their families which breaks down the fabric of the family and the targeted Palestinian society.

## Amendments related to The Annual Meeting of Convention

### Canon 1.1

1 **Sec. 1.**(a) There shall be an annual meeting of the Convention, the time and place to be set by  
2 the Bishop in consultation with the Standing Committee, and announced at the annual meeting  
3 the preceding year.

4 (b) In the event of an emergency as determined by the Bishop in consultation with the  
5 Standing Committee, the Bishop, with the concurrence of the Standing Committee, may call for  
6 any Annual or Special Convention to be conducted, in whole or in part, by electronic transmission  
7 or by electronic video screen transmission pursuant to rules of order that provide the Clerical  
8 and Lay members a reasonable opportunity to participate in the Convention and to vote on  
9 matters submitted to the Convention, including an opportunity to read or hear the proceedings  
10 of the Convention concurrently with those proceedings. The Secretary of the Convention shall  
11 maintain a record of any votes or other actions taken by means of electronic transmission or  
12 electronic video screen communication. Participation in the Convention through the use of  
13 electronic transmission or electronic video screen communication pursuant to this Canon  
14 constitutes presence in person at the Convention for all purposes. ....

15 **Sec. 2.** Notice of the time and place of every annual or special meeting of the Convention, and  
16 of any change therein, shall be given by the Secretary to every Member of the Clergy, to every  
17 lay delegate whose election has been certified to the Secretary, and to the Clerk of every  
18 Congregation in the Diocese at least 30 days before the time appointed for the meeting. In the  
19 case of a special meeting, the notice shall also include a verbatim copy of the call issued by the  
20 Bishop. Failure to provide timely notice of the annual meetings of the Convention shall not,  
21 however, invalidate the Convention.

22 **Sec. 3.** (a) At least ~~three~~ six months prior to the annual Convention, the Bishop shall appoint the  
23 committees of Convention which shall include a Committee on Dispatch of Business, a  
24 Committee on Constitution and Canons, a Committee on Resolutions of Policy, a Committee on  
25 Courtesy, and such other Committees as may be necessary for the Convention to carry out its  
26 responsibilities. Each committee shall have an odd number of members. The members of these  
27 committees shall be selected from among the lay and clergy delegates certified to the Secretary  
28 as of the date of appointment, or Officers, and shall be, to the extent possible, representative of  
29 both orders and the breadth of the diocese. No delegate may serve on more than one of these  
30 committees. The appointments shall be communicated to all delegates.

31 (b) The Committee on the Dispatch of Business shall consist of at least 3 members, including at  
32 least one lay and one clergy delegate. The Secretary of the Convention shall be an ex officio,  
33 voting member. The Committee shall meet not later than 60 days prior to the annual  
34 Convention, shall prepare the Order of Business to be presented, and shall cause a copy of  
35 the Order of Business to be sent to each Member of the Clergy in the Diocese and to each  
36 Lay Delegate not later than 30 days prior to the annual Convention. The Committee shall also  
37 present the Order of Business at the opening of the annual Convention for approval, as  
38 presented or amended, by the delegates.

39 (c) The Committee on Constitutions and Canons shall consist of at least five members, including  
40 at least two lay and two clergy delegates. The Chancellor shall be a non-voting ex officio  
41 member ex officio. The committee's duties are to review any proposed amendments to the

42 Constitution or Canons of the diocese for ~~legality~~, consistency *with the Constitution and Canons*  
43 *of the Diocese and The Episcopal Church* and ~~practicality~~, to hold at least one a hearing, at  
44 Convention, on each proposal, to make recommendations on all amendments submitted to the  
45 Convention, including any further amendments approved by the committee, which may include  
46 further amendments, to the Convention, and to ensure the accuracy of the record of any  
47 amendments adopted. The Committee shall also have the power to initiate and recommend  
48 proposals for amendments to the Constitution and Canons.

49 (d) The Committee on Resolutions of Policy shall consist of at least five members, *including*  
50 *at least two lay and two clergy delegates*. It shall review all resolutions regarding policy  
51 submitted for consideration by the convention *not otherwise assigned to any committee*  
52 *of Convention established under Canon 1.1.4*, hold a at least one hearing, at Convention,  
53 on each one and make recommendations ~~on all~~, which may include revisions or  
54 substitutes, to the Convention.

55 (e) *The Committees on Constitution and Canons and on Resolutions may hold additional*  
56 *hearings on the matters before them prior to the Convention, by electronic transmission,*  
57 *so long as notice of each hearing and its subject matter is provided at least two weeks in*  
58 *advance to all Members of the Clergy, certified Lay Delegates and Clerks of the*  
59 *congregations in the Diocese. The arrangements must provide reasonable opportunity*  
60 *for full participation by members of the committee holding the hearing, other delegates*  
61 *and members of the Diocese, and minutes or a recording of the hearing to be made*  
62 *available to absent committee members.*

63 (f) The Committee on Courtesy shall consist of at least three members, including one lay  
64 and one clergy delegate. It shall draft one or more appropriate resolutions to express  
65 the gratitude of the Convention and present them to the Convention for approval.

66 (g) The Committee for Certification of Minutes shall consist of the Chair of the Committee on  
67 Dispatch of Business, or designee, *the Secretary, or designee*, and a member of the Resolutions  
68 Committee and of the Constitution and Canons Committee. ~~the Parliamentarian. In consultation~~  
69 ~~with the Bishop, the~~ The committee shall review the minutes prepared by the Secretary and  
70 certify their accuracy and completeness within 30 days of the close of convention.

71 ~~(c) — Each of the other committees shall have an odd number of members with at least one lay~~  
72 ~~and one clergy delegate, with the duties set out below.~~

73 ~~(d) — The Committee on Resolutions of Policy shall receive for review all resolutions regarding~~  
74 ~~policy submitted for consideration by the convention, hold a hearing on each one and make~~  
75 ~~recommendations, which may include revisions, to the Convention.~~

76 ~~(e) — The Committee on Courtesy shall draft one or more appropriate resolutions to express~~  
77 ~~the gratitude of the Convention and present them to the Convention for approval.~~

78 ~~(f) — At least three months before the convention the Bishop shall appoint a Committee on~~  
79 ~~Constitution and Canons whose members shall be selected, to the extent possible, from among~~  
80 ~~the lay and clergy delegates certified to the secretary as of the date of appointment, and~~  
81 ~~representative of both orders and the breadth of the diocese. The Chancellor shall be a member~~  
82 ~~ex officio. The committee's duties are to review any proposed amendments to the Constitution~~  
83 ~~or Canons of the diocese for legality, consistency and practicality, to hold a hearing at~~  
84 ~~Convention on each proposal and to make recommendations, which may include further~~

85 amendments, to the Convention, and to ensure the accuracy of the record of any amendments  
86 adopted. The Committee shall also  
87 have the power to initiate and recommend proposals for amendments to the Constitution and  
88 Canons.

89  
90 **Sec. 4.** (a) Any member of a Congregation in the Diocese or Member of the Clergy entitled to  
91 seat and vote at Convention may propose an amendment to the Constitution or Canons after  
92 obtaining the written sponsorship or endorsement of a Lay Delegate, a Member of the Clergy  
93 entitled to seat and vote, a Vestry or Bishop's Advisory Committee, a Convocation, or a  
94 Commission or Committee of the Diocese.

95 (b) All proposals for amendments to the Constitution or Canons of the Diocese, shall be  
96 submitted, in writing, to the Secretary by the person or persons initiating such changes at least  
97 90 days prior to the annual Convention. ~~As soon as practicable,~~ Within five business days, the  
98 Secretary shall send copies of the proposed changes to each member of the Committee on  
99 Constitution and Canons, to each Member of the Clergy entitled to seat and vote, to each Lay  
100 Delegate and to the Convocations.

101 ~~All proposals for amendments to the Constitution or Canons submitted under the foregoing~~  
102 ~~sections to the Committee on Constitution and Canons shall be reported to the floor of~~  
103 ~~Convention for action.~~

104

105 **Sec. 5.** (a) Any member of a Congregation in the Diocese or Member of the Clergy entitled to  
106 seat and vote at Convention may propose a resolution of ~~policy~~ after obtaining the written  
107 sponsorship or endorsement of a Lay Delegate, a Member of the Clergy entitled to seat and  
108 vote, a Vestry or Bishop's Advisory Committee, a Convocation, or a Commission or Committee of  
109 the Diocese.

110 (b) Resolutions of ~~Policy~~ shall be submitted, in writing, to the Secretary by the person or  
111 persons initiating them at least ~~90~~ 45 days prior to the annual Convention. Within five business  
112 days, ~~The the~~ Secretary shall ~~immediately~~ send copies of the proposed resolution to each  
113 member of the Committee on Resolutions ~~Constitution and Canons~~, to each Member of the  
114 Clergy in the Diocese entitled to seat and vote, to each Lay Delegate and to the Convocations.  
115 Resolutions of ~~Policy~~ not submitted in accordance with this provision may be referred to the  
116 Committee on Resolutions of ~~Policy~~ at the first business meeting, by a three-fourths vote of the  
117 Convention based on a reading of the title of the resolution, ~~for its recommendation and for~~  
118 ~~action by Convention.~~ to be heard in the same manner as set out in Sec. 4(d) above.

119

120 **Sec. 6.** At any session of the Convention, the Bishop, or other duly constituted President of the  
121 Convention, may designate a temporary presiding officer from among the Lay or Clerical  
122 Delegates present at that particular session to preside over the Convention.

123

124 **Sec. 7** (a) At or before each annual meeting of the Convention, the Bishop shall appoint a Post-  
125 Convention Committee, consisting of five persons, including at least one lay and one clergy  
126 delegate from the Convention, to serve until the Committee reports to the next annual

127 Convention. The Bishop shall also appoint one of the members as convener, who, working in  
128 cooperation with the Secretary of Convention, shall call the first meeting of the Committee, to  
129 be held within 20 days after the meeting of Convention adjourns.  
130 (b) The duties of the Post-Convention Committee shall be:  
131 (i) To ~~refer~~ assign any business referred to it by the Convention to the appropriate entity for  
132 implementation, and to monitor the progress of any such business;  
133 (ii) To report to the next annual meeting of Convention and to ~~interim~~ meetings of  
134 Diocesan Council concerning the implementation of the business and resolutions of the prior  
135 Convention.

**Proposed by:** Constitution and Canons Working Group

**Explanation:**

The several proposed changes in 1.1 are intended to align our canons related to the administration of the Convention with the needs and realities of our convention practices. Changes address the reality of new communication media and rhythms of convention deadlines. Some changes are made to reflect the ongoing practical reality of the diocese: for example, that we have not in recent practice had a Committee on Credentials and because credentialing is managed by diocesan staff, we do not need one. Other changes include revising timelines for submitting resolutions and proposals for amendments. Finally, some revisions are intended to make provisions in the canon more clear in their intent.

## Amendments related to The Commission on Ministry

### CANON 3.8 THE COMMISSION ON MINISTRY

1 **Sec. 1.** (a) A permanent Commission, consisting of no fewer than eight persons, appointed by  
2 the Bishop, subject to confirmation by the Convention, shall advise and assist the Bishop in the  
3 implementation of Title III of the Canons of the Episcopal Church. ~~and in guiding persons~~  
4 ~~engaged in a process of ministry discernment to determine appropriate avenues for the~~  
5 ~~expression of, and support of, their ministries, either lay or ordained.~~

6 (b) All members of the Commission shall serve three year terms. The Commission consists  
7 of persons assigned by the Bishop who shall affirm and develop the ministry of all the baptized.  
8 The Commission shall assist the Bishop in providing regular opportunities for discernment for  
9 the whole church; the development and support of lay ministries; in matters pertaining to the  
10 selection, examination, education, training, pastoral care, and continuing formation of  
11 Postulants and Candidates for Holy Orders, including conducting canonical examinations as  
12 necessary, interviewing each Candidate before ordination to the Diaconate, and at its discretion,  
13 before ordination to the Priesthood, to ascertain the Candidate's readiness for such ordination;  
14 and reporting in writing its recommendation to the Bishop and the Standing Committee  
15 according to the Policies and Procedures of the Commission and the Canons of the Episcopal  
16 Church.

17  
18 **Sec. 2.** (a) All members of the Commission shall serve three year terms on The Committee for  
19 Baptismal Ministry Development (COMB) and/or The Committee for Ordained Ministry  
20 Development (COMO). Commission representation, lay and ordained, and terms of services are  
21 outlined in the Policies and Procedures of the Commission on Ministry. The entire Commission  
22 should meet regularly.

23 (b) ~~The Committee for Baptismal Ministry Development consist of persons assigned by the~~  
24 ~~Bishop shall affirm and develop the ministry of all the baptized according to the Policies and~~  
25 ~~Procedures of the Commission.~~

26 (c) ~~The Committee for Ordained Ministry Development, consisting of persons designated by~~  
27 ~~the Bishop, shall assist the Bishop in matters pertaining to the selection, examination,~~  
28 ~~education, training, pastoral care, and continuing development of Postulants and Candidates for~~  
29 ~~Holy Orders, including conducting canonical examinations as necessary, interviewing each~~  
30 ~~Candidate before ordination to the Diaconate, and at its discretion, before ordination to the~~  
31 ~~Priesthood, to ascertain the Candidate's readiness for such ordination; and reporting in writing~~  
32 ~~its recommendation to the Bishop and the Standing Committee according to the Policies and~~  
33 ~~Procedures of the Commission.~~

34 **Sec. 2.** The Commission shall establish Policies and Procedures for its organization and  
35 governance subject to approval of the Bishop. Commission representation, lay and ordained,  
36 and terms of services shall be outlined in the Policies and Procedures.

37 **Sec. 3.** Subject to the Canons of The Episcopal Church and of this Diocese, ~~Committees of this~~  
38 Commission shall have authority to appoint such sub-committees from and beyond its  
39 membership as they may find necessary.  
40  
41 **Sec. 4.** The Commission shall make a written report to the annual Convention. ~~This report will~~  
42 ~~include reports from both committees of the Commission.~~

**Proposed by:** the Constitutions and Canons Working Group

**Rationale:**

For many years the diocese has maintained a unique Commission on Ministry structure, a bifurcated Commission consisting of two committees, one intended to support lay formation and the other intended to support discernment and formation for ordained ministry. The primary purpose of this bifurcated structure was to guarantee that the Commission on Ministry was providing for the formation of lay ministry, recognizing that the work of forming people for ordained ministry often became the overwhelming focus of the work of the Commission on Ministry, at the expense of the development of lay ministry in our diocese.

In practice, this bifurcated structure has not led to a revitalization of support for lay ministry in our diocese. One of the effects of this structure is that each Committee tended to design and implement plans for formation independently from one another, which has discouraged rather than encouraged consistency and equity in formation for lay and ordained ministry. The Commission continues to invest most of its financial and people resources into formation for ordained ministry, with only a small amount being dedicated to formation for lay ministry each year. The intent of this bifurcated Commission has not been realized in its effects.

As the Commission communicated in its report to the Annual Meeting in 2022, we have been meeting and working as a single Commission since spring of 2022. This way of meeting has allowed us to develop and implement a new diocesan discernment practice that is designed for all discerners, and not only for those discerning for ordained ministry. It has also allowed us to have holistic conversations about how to approach formation and discernment *for everyone* in new ways as we respond to a rapidly changing church in a rapidly changing society.

A single Commission allows the Commission to design all together and responsively as our diocese continues to experience change, and as we continue to have a deep need for stronger formation for lay ministers. A single Commission still allows for the creation of subcommittees devoted to particular aspects of formation and discernment in our church. A single Commission allows for the team to work closely together to develop holistic strategies and practices for formation and discernment and to provide more consistent formation across the church in collaboration with diocesan staff.

## Amendments related to Official Youth Presence

- 1           1. To insert Canon 1.4 as follows:  
2

### 3 **CANON 1.4 OFFICIAL YOUTH PRESENCE**

4 **Sec. 1.** *In addition to duly elected Lay Delegates, up to fourteen youth (two youth from each*  
5 *Convocation) who are duly authorized representatives known as the Official Youth Presence*  
6 *shall have seat and voice in a designated section on the floor of the Convention. Each*  
7 *Convocation may elect or appoint up to two authorized youth representatives and an alternate*  
8 *aged between 16 and 19. Convocation certifications shall be forwarded in writing by the*  
9 *Dean/President of each Convocation to the Secretary of the Convention at least 90 days prior to*  
10 *the date of Convention.*

- 11  
12           2. To amend Section 3 of Canon 1.1 as follows:  
13

14 **Sec. 3.** Notice of the time and place of every annual or special meeting of the Convention shall  
15 be given by the Secretary to every Member of the Clergy, to every lay delegate whose election  
16 has been certified to the Secretary, ~~and~~ to the Clerk of every Congregation in the Diocese, and  
17 the Official Youth Presence at least 30 days before the time appointed for the meeting. In the  
18 case of a special meeting, the notice shall also include a verbatim copy of the call issued by the  
19 Bishop. Failure to provide timely notice of the annual meetings of the Convention shall not,  
20 however, invalidate the Convention.

- 21           3. To renumber the remaining Canon provisions accordingly, and otherwise confirm the  
22 remaining text of Canons 1.1-1.5.  
23

- 24           4. To amend Section 2(a) of the re-numbered Canon 1.5 as follows:

25 **Sec. 2.** (a) Within 15 days of the appointment of the Committee, the convener shall invite, in  
26 writing, every Parish Vestry, every Mission Advisory Committee and every Convocation to  
27 submit nominations for positions enumerated in Canon ~~1.4.3-1.5.3.~~ below. Nominations shall  
28 be submitted not later than 120 days prior to Convention.

#### **Proposed by:**

Alan Murray, Trinity Episcopal Cathedral

#### **Endorsed by:**

Beth Ferguson, Trinity Episcopal Cathedral

Alicia Johnson, Trinity Episcopal Cathedral

The Rev. Gavin Shumate, St. John's Episcopal Church, Toledo

Columbia Convocation

**Explanation:**

For each General Convention since 1982, Official Youth Presence has been a part in the discernment of legislation on the floor of the House of Deputies with seat and voice. Over the years and decades, many dioceses (i.e. California, Utah) have amended their Canons to grant seat and voice to Official Youth Presence as part of their diocesan conventions.

This amendment modifies the current canon to add Official Youth Presence (OYP) in Section 1.4. This will allow each Convocation to elect or appoint up to two youth representatives starting 2023. Our church needs to hear the voices and concerns of our youth especially in the area of governance and leadership. It's important to be mindful of the decisions we debate and vote on and how these will impact our ministries for the next generation of leaders in the Diocese of Oregon and the wider church.

This canonical change allows young people to participate more fully in the leadership of the Church and take on the responsibility that entails. This mirrors the Official Youth Presence structure from the nine Provinces of The Episcopal Church to the General Convention. Young people given this opportunity have found that their participation has been a transformative experience and has been a meaningful opportunity to have their voices heard. This will give youth a sense of ownership in the Church and further encourages them to engage in Church leadership in the future. Taking youth leadership seriously must be a priority to maintain and grow the Church. It is vital for us to nurture and support young people in their leadership activities in the Church.

Each year, after the Official Presence is elected or appointed in each convocation, they shall participate in the regular convocation meetings leading up to diocesan convention. They shall remain the Official Youth Presence until the next Official Youth Presence is elected or appointed in the following year. Each convocation shall provide mentoring and training to these youth representatives.

## **The Closing of Ascension Episcopal Church in Riddle, Oregon**

Ascension Episcopal Church served the community of Riddle for over a century since its establishment as a preaching station in 1905. As a response to the growing Episcopal population in the town of Riddle, the Rt. Rev. Benjamin W. Morris, the second bishop of the Oregon and Washington Territories, designated a preaching station under the jurisdiction of rectors of St. George's Episcopal Church in Roseburg.

The cornerstone of Ascension was the Guild created by the Episcopal women of the congregation in 1916. Their mission was to “promote the interests of the Episcopal Church in Riddle and vicinity” and to “cultivate a spirit of unity and friendship among the members and friends of the Church,” according to the Guild's Constitution. In 1922, after 17 years of meeting at the Masonic Hall, Community Church, or in private homes, the Guild organized the building of the “Guild House” which would later become the sanctuary with a fellowship hall attached. In 1951, Ascension Episcopal Church became a diocesan mission and welcomed their first Vicar, the Rev. Lauren McReynolds, in 1953.

Ascension served as a hub for the community of Riddle, hosting events, fundraisers, and for the last several decades housed a private preschool and kindergarten. Although the property was regularly used for the community, the congregation remained intimate, averaging an attendance of half a dozen to twenty individuals on a Sunday. In 2017, the Rev. Robert Lonergan, a longtime member of Ascension and later served as their priest for over two decades, passed away and the small congregation ceased worshipping.

“The good and faithful people of Ascension Episcopal Church in Riddle have made Christ's presence known in their community through worship, service to others and sharing of their resources,” said the Rt. Rev. Diana D. Akiyama, Bishop of the Episcopal Church in Western Oregon. “Although the congregation has not gathered for worship in the sanctuary for several years, the parish hall has continued to serve the community. I look forward to exploring with the ways the church will continue to build up the Body of Christ in the Riddle community.”

The building located at 135 D. St., one block off Main St., once housed the Fun in The Sun Unity Christian School daycare and preschool. The Standing Committee and the Bishop are exploring options for the future of the building that can continue to serve the community of Riddle.

The delegate representation of the mission of Ascension Episcopal Church in Riddle will formally be suspended through a vote at the Annual Meeting of the Convention of the Episcopal Church in Western Oregon on October 28, as required in Canon 6.14.6. After which the bishop will formally dissolve the mission of Ascension Episcopal Church in Riddle as per Canon 6.14.7.

## The Closing of St. John Episcopal Church in Toledo, Oregon

Established as part of the Yaquina Bay Mission in the late 1850s, the community of St. John Episcopal Church predates the mill town of Toledo. The faith community began as a house church with services being performed whenever a “circuit rider” or “saddleback preacher” came through the town. The cornerstone for the church building was laid in 1882. The current building, built in 1937 by architect Ellis Lawrence, was listed on the National Register of Historic Places in 1990.

The church’s membership expanded and contrasted alongside the population and workforce of the town. St. John’s membership reached its height in the 1950s and 1960s when the community moved to a parish status. At that time, the church hosted a soup kitchen, active women’s guild, a quilting guild, and was a centerpiece of the community. However, by the 1970s, the population of the central coast town significantly decreased and thus did the congregation. In 1972, the church returned to mission status.

Nevertheless, the church remained a hub for the community for several decades. Since the 1990s, the church actively participated in the town-wide annual art walk, which celebrates local artists. The church outfitted their “fireplace room” to serve as an art gallery for the community, allowing for a rotation of art to be displayed up until the Covid-19 pandemic.

The small congregation continued to decrease in membership as people moved or passed away until there were only a couple remaining members. Earlier this spring, the few remaining members gathered to explore their options as a faith community and collectively realized their journey as a congregation was ending.

“St. John’s has faithfully served God’s people through their ministries to one another and to the Toledo community,” said the Rt. Rev. Diana D. Akiyama, Bishop of the Episcopal Church in Western Oregon. “We are grateful for the good work that has demonstrated Christ’s compassion in this area of our diocese and we celebrate the Holy Spirit’s ongoing presence in the lives of all those who called St. John’s their spiritual home.”

The historic building is located at 110 NE Alder St., in the center of the Toledo business district. A fascinating cultural phenomenon of the church lies in the inscription on the altar. Known as “the Mystery at St. John’s,” the inscription honors the family and the crew of the “Foyledale,” however little is known of the relation between the family and crew of this sunken ship and the church in Toledo.

The Standing Committee and the Bishop are exploring options for the future of the building that can continue to serve the community of Toledo.

The delegate representation of the mission of St. John Episcopal Church in Toledo will formally be suspended through a vote at the Annual Meeting of the Convention of the Episcopal Church in Western Oregon on October 28, as required in Canon 6.14.6. After which the bishop will formally dissolve the mission of St. John Episcopal Church in Toledo as per Canon 6.14.7.

## **The Closing of Ss. Peter & Paul Episcopal Church in Portland, Oregon**

The parish of Saints Peter & Paul Episcopal Church evolved from a union of two southeast Portland parishes in 1968. St. Paul Episcopal Church was established in 1895 to serve the small town of Woodmere along the Mt. Scott railway. St. Peter Episcopal Church and School was established in 1919, later establishing roots in the Montavilla neighborhood of Portland. After the union of the two congregations, the church building located on Southeast 82nd Ave. was consecrated on the Feast Day of Saints Peter and Paul in 1977.

Service to the community has always been at the heart of the congregation, particularly to the marginalized and unhoused population. Specifically, the congregation has had a longstanding ministry to and concern for vulnerable women. Previously, the community was connected to the St. Elizabeth Home for Unwed Mothers and later the establishment of Rahab's Sisters, a street outreach and safe drop-in center for women marginalized by sex work, addiction, and/or poverty. Rahab's Sisters is now a fully independent and thriving non-profit organization that operates on the church's property.

In 2011, the congregation intentionally began building a bilingual community, which offered pastoral care and opportunity for gatherings for the Spanish-speaking neighbors. The bilingual community remained alive throughout years of clergy transitions, until eventually it became unsustainable during the COVID-19 pandemic.

During the pandemic, the congregation began to explore how to utilize their property on SE 82nd Ave. with a stronger missional focus. In this parish-wide conversation, the vision for the land has taken many forms, however at its core has been the need to address the local housing crisis. Ultimately, the congregation came to understand that the formal process of dissolving as a parish is an essential step in the process of repurposing the property for housing for the community, and transforming their identity as a mission-driven faith community without a building.

“The power of prayerful discernment by the faithful of Ss. Peter & Paul has been evident throughout the process leading to the decision to close as a parish. This holy work opens a way for the new thing God is up to in that location and will carry forward their deep commitment to serving Christ in the local community,” said the Rt. Rev. Diana D. Akiyama, Bishop of the Episcopal Church in Western Oregon. “Ss. Peter & Paul has been graced with gifted and faithful leaders over the years and it is fitting that this same quality of spiritual leadership accompanies them in this time. I am inspired by the ministry that has taken place here and look forward to witnessing how the Spirit will sustain God's people in this community.”

Building on established partnerships with the community, the Standing Committee and the Bishop are actively pursuing the development of the property and building located at 247 SE 82nd Ave. to become a sustainable and accessible center that addresses the housing, services, and relational needs of the neighborhood.

The parish of Ss. Peter & Paul Episcopal Church in Portland will formally be dissolved through a vote at the Annual Meeting of the Convention of the Episcopal Church in Western Oregon on October 28, as required in Canon 6.14.

## Treasurer's Report – 135th Annual Meeting

Kathy Gordon – Treasurer of the Diocese – I attend St. Paul's and am the Treasurer there and have been for about 20 years. I am also a CPA.

### 2022-2023 Activities and Accomplishments

- A time of change in the Finance Office – Thanks Chris Buresch for his interim work heading this Department. We now have Anne Marie Lowe in that position as the Canon of Finance and Property. There have been changes in staffing after an evaluation of all duties; positions were reconfigured for efficiency and to fully utilize the talents and knowledge base of staff.
- Overall, we have increased transparency for the annual budget, investment assets, and restricted funds for loans and grants.
  - A special committee is currently evaluating the loan and grant application process from the initial filings, to review, award notification, tracking and finally, follow through on outcomes.
- At the beginning of 2022 our QuickBooks accounting system was replaced by the Shelby system [cloud-based ministry platform]. Reporting is much better, and we are still learning the full potential of this software.
- Annual 2021 Audit by McDonald Jacobs, CPA's – received, reviewed, and accepted by the Board of Trustees during 2023.
- Some suggestions from the audit for Improvements to financial accounting systems had already been implement and further improvements have been made to our accounting processes and procedures with both Chris's and Anne Marie's guidance. (SLIDE)
- Using ACH has been encouraged for DPA and payroll payments; nearly all churches and missions have implemented this.
- Successful custody change for our Diocesan Investments to Fifth Third Bank from USB [DIF, SRIF, STIF]
- Merrill Lynch Diocesan Brokerage Account was closed and replaced by new brokerage account with Raymond James.
- RFP for 2022 audit has been sent out to several firms and we may need to expand our reach
- As you are aware, the sale of the Close in was finalized 2023: \$4.25M of proceeds have been invested in STIF (Relocation Fund)

### Diocesan Investment Assets

- The Diocese, the Bishop and the Board of Trustees are overseeing \$11.24 million of investments, held in the Diocesan Investment Fund, the Socially Responsible Investment Fund, and the Short-Term Investment Fund
- These are asset totals as of June 2023 – and they include Diocesan Unrestricted and Restricted Funds.
- Investments also held at Fifth -Third as of June 2023 included Custodial Funds of \$14.9M and EBOF and Elk Rock funds of \$13.0M. We no longer have the Elk Rock Funds, they were disbursed with the sale of the Close. And as a reminder EBOF has its own granting policy/procedures for their funds.
- Our current spending policy is 4.50% of principal and that is available annually - Policy in place since 2017
- Since our last Convention, a total of \$160,212 of grants, loans were approved/paid by Trustees and additional restricted contributions were paid out.
- Awards were made to:
  - St Philip the Deacon – Portland
  - All Saints - Portland
  - St. John the Divine - Springfield
  - Unspent Funds from Previous Grants were re-allocated.
    - Emmanuel – Coos Bay on behalf of Shepard House
    - William Temple House
- Restricted gifts were recently disbursed to the Iglesia Anglicana de Mexico Diocesis de Cuernavaca.
- Website link is shown if you are interested in applying for a loan or grant from the Board of Trustees

Big thank you and shout out to “our finance team” who do the behind-the-scenes work recording our financial activity and providing us with relevant information to make important decisions.

Specifically in the Finance Department: Anne Marie, Meron, Ezra, Linda and Donna

To the Finance Committee who meet monthly to review the finances and financial matters of the Diocese; and they include Don, Caroline, Rick, Mike and Xandra.

To the Bishop and her staff, our Chancellor, Emily and our Investment Committee and Sellwood Consulting  
It’s a great team, doing great work for our Diocese.

2024 Program Budget

Draft 11

Revised Line #		2024 Proposed Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget	Higher/(Lower) Than 2023 Budget	COMMENTS
	<b>Income</b>							
1	Diocesan Program Assessment	1,987,664	1,830,834	1,864,596	2,078,156	1,981,615	6,049	
2	Episcopal Endowment Fund (Restricted)	115,000	142,104	209,934	120,823	115,000	-	To offset salary and benefits for the Bishop by Trustees
3	Triangle Lake Camp Endowment (Designated to fund Youth Min Comm: Camp)	8,500		46,463	51,036	13,600	(5,100)	
4	Interest Income: Deposits	6,000	4,235	7,500	6,000	6,000	-	
5	Mission Trust Fund	5,500	7,203	7,000	6,125	5,500	-	
6	Bishop's Discretionary Fund	-	2,813	2,250	2,813	(5,199)	(5,199)	
7	EOOF Grant to support Missioner for Racial Reconciliation	-	61,790	41,600	-	18,918	(18,918)	
8	Platt Bequest	2,250	-	-	-	2,250	-	
9	Other Income and Transfers	61,440	-	-	-	-	61,440	
10	Close Sale Proceeds to offset ECWO Building Expenses	61,440	-	-	-	-	61,440	
11	<b>Total Income</b>	<b>2,186,354</b>	<b>2,048,979</b>	<b>2,179,343</b>	<b>2,258,953</b>	<b>2,148,082</b>	<b>38,272</b>	
	<b>Expense</b>							
12	<b>Episcopal Church Assessments</b>							
13	Episcopal Church Program Commitment	277,150	271,468	263,565	252,181	275,106	2,044	
14	Province VIII Program Support	3,280	6,970	7,482	-	3,280	3,280	
15								
16	<b>Subtotal Episcopal Church Assessments</b>	<b>280,430</b>	<b>278,438</b>	<b>271,047</b>	<b>252,181</b>	<b>278,386</b>	<b>5,324</b>	
	<b>Diocesan Office</b>							
17	<b>Diocesan Staff Salary, Benefits &amp; Expenses</b>							
18	Bishop Salary & Benefits	227,199		209,934	209,523	217,399	9,800	Partially offset by the Episcopacy Endowment.
19	Bishop Expenses	38,000		23,000	37,754	23,000	15,000	
20	Canon to the Ordinary Salary & Benefits	149,409		144,471	144,471	139,869	9,540	
21	Canon to the Ordinary Expenses	10,315			11,433	15,700	(5,385)	
22	Canon for Lifelong Formation	139,126			137,094	135,183	3,943	
23	Canon for Finance & Assets	97,923		133,522	77,193	138,480	(40,557)	
24	Administrator of Payroll & Benefits	46,520		104,800		105,023	(58,503)	
25	Administrator of Accounts Receivable, Investments & Insurance	109,930		91,861	95,890	91,734	18,196	
26	Administrator of Accounts Payable	31,023		103,727	118,751	31,023	31,023	
27	Executive Assistant to Bishop	109,972		103,727	95,849	103,096	6,876	
28	Administrative Assistant	72,743		104,998	72,498	105,566	(32,823)	
29	Communications Director	88,314		88,260	99,497	87,822	492	
30	Missioner for Racial Reconciliation	50,401		7,581	7,581	18,918	31,483	
31	West Side Missioner (1/2 FTE) Moved to Latino Ministry Expense Line 49 in 2024	0		60,388	59,728	64,245	(64,245)	
32	Missioner for Latino Ministries (1/2 FTE)	75,099		68,278	67,871	72,779	2,320	
33								
34	<b>Subtotal Diocesan Staff</b>	<b>1,245,974</b>	<b>1,283,683</b>	<b>1,312,041</b>	<b>1,227,553</b>	<b>1,318,815</b>	<b>(72,841)</b>	
	<b>Administrative Costs</b>							
35	Diocesan Administrative Services	21,074	39,242	33,941	33,642	25,074	(4,000)	
36	Diocesan IT Services	70,000	69,520	45,880	48,957	43,500	26,500	
37	ECWO Building Expenses	61,440	31,439	29,374	36,752	33,500	27,940	
38	Communications Expense	18,000	33,193	23,750	25,679	37,500	(19,500)	
39	Finance Department Expense	119,800	112,809	71,100	598,504	118,100	1,700	
40								
41	<b>Subtotal Administrative</b>	<b>290,314</b>	<b>286,203</b>	<b>204,045</b>	<b>743,534</b>	<b>257,674</b>	<b>32,640</b>	
42								
43	<b>Subtotal Diocesan Office</b>	<b>1,536,288</b>	<b>1,569,886</b>	<b>1,516,086</b>	<b>1,971,087</b>	<b>1,576,489</b>	<b>(40,201)</b>	
44								

Revised Line #		2024 Proposed Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget	Higher/(Lower) Than 2023 Budget	COMMENTS
45	<b>Diocesan Programs</b>							
46	Education for Ministry, Sewanee	2,000	1,750	2,000	1,750	2,000	(2,500)	
47	Required Church Training	4,000		4,350	4,000	6,500	2,807	
48	Cursillo	2,807		3,425	-	-	67,197	
49	Latino Ministry Expense	84,197	16,746	16,500	8,049	17,000	12,800	
50	Youth Ministry	12,800					(8,600)	
51	Diocesan Commission & Working Group Travel & Expenses	11,800		900	-	20,400	1,180	
52	Diocesan Convention	30,000	898	25,475	457	28,820	9,227	
53	Ministry in Higher Education OSU	49,704	36,340	40,794	40,794	40,477	-	
54	Ministry in Higher Education PSU: ON HOLD	-	-	-	-	42,300	(2,500)	
55	Ministry in Higher Education UO	42,300	9,800	10,000	10,000	2,500	200	
56	Ministry in Higher Education WOU	-	758	1,000	914	800	(5,000)	
57	Retiree Life Insurance	1,000						
58	Retiree Medical Insurance	25,000	28,381	33,000	24,347	30,000	-	
59	Episcopal Transition Reserve	10,000	40,934	10,000	-	10,000	-	
60	Lambeth Conference (NEW)	1,500	15,000	15,000	-	1,500	-	
61	General Convention Deputies Annual Reserve	15,000	-	10,000	26,547	10,000	5,000	
62	ECW General Convention Triennial Reserve	1,000	-	850	28	850	150	
63	Diocesan Clergy Events	8,500	-	8,500	9,570	8,500	(4,640)	
64	Commission on Ministry	47,900	-	2,500	5,500	52,540	(6,350)	
65	Thriving Leaders (formerly Fresh Start)	6,450	6,070	11,400	13,616	12,800	9,050	
66	Congregational Leadership Training (treasurer & warden training)	9,050	-	4,030	300	4,000	(4,000)	
67	Ecumenical & Interfaith Working Group (includes EMO membership)	-	3,700	4,000	4,000	4,000	(4,000)	
68	Episcopal Relief & Develop. (ERD) & Local Disaster Coordinator	-	-	400	-	-	1,500	
69		1,500						
70	<b>Subtotal Diocesan Programs</b>	<b>366,508</b>	<b>237,462</b>	<b>317,985</b>	<b>192,170</b>	<b>296,487</b>	<b>70,021</b>	
71	Contingency and Operational Reserve	3,128		60,206			3,128	
72	<b>Total Expenses</b>	<b>2,186,354</b>	<b>2,085,786</b>	<b>2,165,324</b>	<b>2,415,438</b>	<b>2,148,082</b>	<b>38,272</b>	
73	<b>Net Program Budget Surplus/(Deficit)</b>	<b>-</b>	<b>(36,807)</b>	<b>14,019</b>	<b>(156,485)</b>	<b>-</b>	<b>-</b>	

# Diocese of Oregon Proposed Program Budget for 2024

## THE MISSION OF THE CHURCH

### What is the mission of the Church?

The mission of the Church is to restore all people to unity with God and each other in Christ.

### How does the Church pursue its mission?

The Church pursues its mission as it prays and worships, proclaims the Gospel, and promotes justice, peace, and love.

### Through whom does the Church carry out its mission?

The church carries out its mission through the ministry of all its members

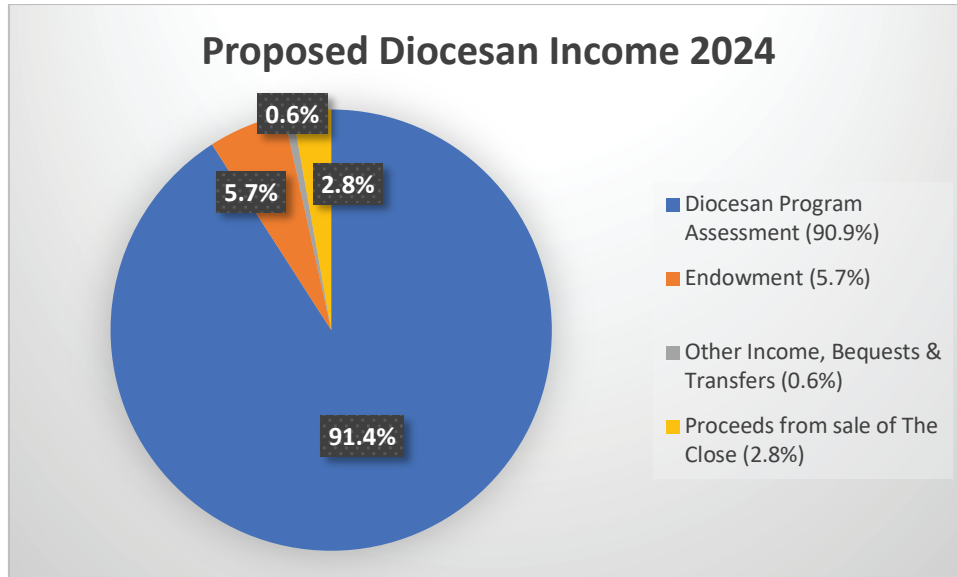
<https://ecwo.org/beliefs/>

### **The Process of Budget Development**

The proposed program budget for 2024 was developed by Bishop Akiyama, diocesan staff, and clergy and lay leaders throughout the diocese. The initial draft budget and budget narrative were approved by Diocesan Council in August, 2023 and then circulated to the convocations. After receiving feedback from the convocations, the budget and narrative were revised and resubmitted to Diocesan Council for approval on September 30, 2023. The final proposed budget and narrative is posted on the diocesan web site at least 21 days prior to the diocesan convention and presented and approved at the convention. While the Canons stipulate posting the budget 45 days before convention, for the 2024 budget the time was reduced to 21 days with the permission of the Bishop and the Chancellor. This is a one-time experiment that will be evaluated after the convention.

The budget spreadsheet shows the proposed budget for 2024, the actuals for 2021, the budget and actuals for 2022, the budget for 2023 and a column comparing the proposed 2024 budget with the approved 2023 budget.

# INCOME



## **Line 1: Diocesan Program Assessment (DPA) – \$1,987,664**

This income line is the chief operational funding source for the administration and ministries of the diocese. The projected DPA reflects the estimated revenue following the Canonical formula, less the anticipated amount of DPA relief granted by Council, and projected non-payment by congregations.

## **Line 2: Episcopal Endowment Fund – \$115,000**

In the 1880s (shortly after the Diocese of Oregon was established), diocesan leaders established a restricted endowment fund to support the expenses of maintaining a bishop. The compensation and expenses of the bishop are paid first from this endowment fund. In 2024, proceeds from this endowment will partially fund the bishop’s compensation and expenses.

## **Line 3: Triangle Lake Camp Endowment - \$8,500**

When the Triangle Lake Camp was sold, the proceeds were used to create an endowment, with a corpus of \$1,196,570, to fund camping ministry in the Diocese. Income from the endowment will be used to fund a Latino Youth Camping Event in 2024 (see Line 49).

## **Lines 4, 5 and 8: Interest Income (Deposits, Mission Trust Fund, and Platt Bequest) - \$13,750**

Designated funds from trusts and bequests are used for the general program budget. Interest income is \$6,000, income from the Mission Trust Fund is \$5,000, and from the Platt Bequest is \$2,250.

## **Line 6: Bishop’s Discretionary Fund - \$0**

No funds are being transferred to the diocesan operating budget in 2024.

## **Line 7: EBOF Grant to Support Missioner for Racial Reconciliation - \$0**

This position will be funded from the general operation budget in 2024.

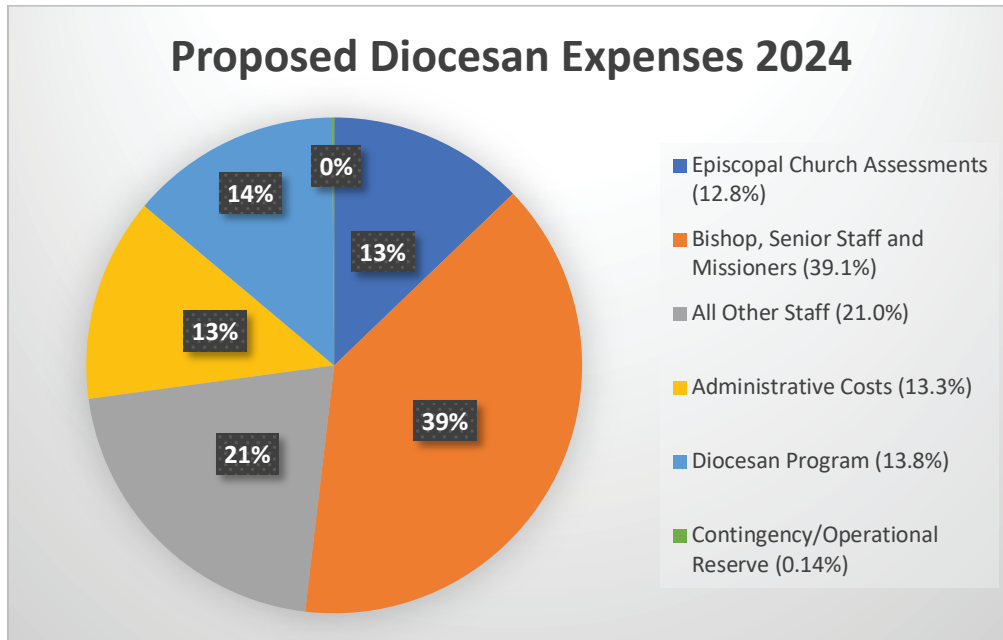
**Line 9: Other Income and Transfers**

There are no other income and transfers in the 2024 budget.

**Line 10: Proceeds from the sale of The Close to offset ECWO Office Rental Expenses – \$61,440**  
(See line 39 for more detail.)

**Line 11: Total Income –\$2,186,354**

**EXPENSES**



**EPISCOPAL CHURCH ASSESSMENTS**

**Line 14: Episcopal Church Program Commitment – \$277,150**

This amount represents the ECWO diocesan assessment for the common life of the National Episcopal Church. It is calculated at 15% of 2023 income above \$140,000. Please note: Since we do not yet have audited numbers for 2023, the actual assessment may change.

**Line 15: Province VIII Program Support – \$3,280**

ECWO is asked to contribute 0.15% of estimated income for 2024. Province VIII of the Episcopal Church consists of nine hundred congregations within seventeen Western US Dioceses and the Navajoland Area Mission. More information can be found at:

<https://www.provinceviii.org/About%20Us/history.html>.

**Line 16: Subtotal Episcopal Church Assessments - \$280,430**

## **DIOCESAN OFFICE**

### **Diocesan Staff Salaries, Benefits and Expenses**

All positions are 1.0 FTE unless otherwise noted. Benefits include medical, dental and life insurance, employer taxes, and pension. COLA is calculated at 4.5% for all staff. In 2024, medical benefits are calculated on an annual increase of 5% and dental insurance is calculated on an increase of 1%.

Differences in benefits may render the total compensation either more or less than a 4.5% increase over last year.

**Line 19: Bishop - \$227,199**

**Line 20: Bishop Expenses - \$38,000**

This includes reimbursable expenses related to the performance of the office of the bishop and are not paid directly to the bishop. Expenses include travel, lodging, cell phone, auto lease, conferences, and miscellaneous other expenses.

**Line 21: Canon to the Ordinary (formerly Missioner for Thriving Congregations) - \$149,409**

**Line 22: Canon to the Ordinary Expenses - \$10,315**

This covers reimbursable expenses for Canon to the Ordinary activities, including continuing education, travel, lodging, cell phone, car, meals, professional dues, and conferences. Other expenses relating to this position are recorded in line 65 (Thriving Leaders), and line 66 (Thriving Congregations).

**Line 23: Canon for Lifelong Formation - \$139,126**

**Line 24: Canon for Finance and Property - \$97,923**

**Line 25: Administrator of Payroll and Benefits (0.5 FTE) - \$46,520**

**Line 26: Staff Accountant (Accounts Receivable, Investments, and Insurance) - \$109,930**

**Line 27: Administrator of Accounts Payable (0.5 FTE) - \$31,023**

**Line 28: Executive Assistant to the Bishop - \$109,972**

**Line 29: Administrative Assistant - \$72,743**

This position supports the Canon to the Ordinary and the Missioner for Lifelong Formation.

**Line 30: Communications Director - \$88,314**

**Line 31: Missioner for Racial Reconciliation (0.5 FTE) - \$50,401**

**Line 32: Westside Missioner (0.5 FTE) – Moved to Latino Ministry Expense Line 49**

**Line 33: Missioner for Latino Ministries (0.5 FTE) - \$75,099**

**Line 34: Subtotal Diocesan Staff - \$1,312,171**

## **Administrative Costs**

These costs include services provided on contract, building rental, and expenses relating to IT, communications, and finance.

### **Line 37: Diocesan Administrative Services - \$21,074**

Includes copying, printing, hospitality and events, office supplies, postage. Telephone and internet services have been transferred to Line 38, Diocesan IT Services.

### **Line 38: Diocesan IT Services- \$70,000**

The IT Budget has increased significantly from 2023 to 2024. The monthly cost of our IT services has increased by about \$100 per month. We have moved all printer and phone expenses from Communications to IT. We have switch phone providers from Comcast to Kelley Connect, and started a new contract for internet when we relocated our offices. We moved all software subscriptions required for the staff (Zoom, Adobe, etc.) from Communications to IT. We included all potential hardware upgrades or requirements for the staff in the IT budget. While this is a significant increase in one department, it is a consolidation of all IT expenses into one line.

### **Line 39: ECWO Building Expenses - \$61,440**

The Diocesan Office now includes locations in the Portland Metro area (Milwaukie) and in Coos Bay, plus a storage facility for Diocesan records. Rental cost for the Milwaukie office is \$4,000 per month and includes utilities. The storage facility costs \$120/month. The total per year for both Milwaukie facilities is \$49,440. Rental for the Coos Bay building is \$900/month and average utilities cost \$100/month. The total annual cost is \$12,000. Rental costs for these facilities in 2024 will be offset by income from the sale of The Bishop's Close. This has been approved by the Board of Trustees. The net income from the sale of The Close was \$4.262 million. The Trustees have the responsibility of investing the proceeds which will be applied to the new permanent location which is yet to be determined.

### **Line 40: Communications Expense - \$18,000**

The Communications Budget has decreased by more than half from 2023 to 2024. Several budget items have been moved from Communications to the IT budget (Line 35), such as the phones, computer software, and computer hardware for the staff. All IT and software related items for the whole staff are now under the IT budget. Any additional software for our diocesan website, newsletters and communication, faith community website support and hosting, and video/photography editing software remain under the Communications budget. This is to re-establish the Communications department as a resource for the diocese and allow the Director of Communications to have a clearer sense of the budget for the work of the department.

### **Line 41: Finance Department Expense - \$119,800**

Includes accounting software fees, property and liability insurance, payroll processing fees for congregations, annual audit, and continuing education and conferences.

### **Line 42: Subtotal Administrative Costs - \$290,314**

### **Line 44: Subtotal Diocesan Office (Staff and Administrative Costs) - \$1,602,485**

## **DIOCESAN PROGRAMS**

In general, missions and programs will be funded through the Diocesan Budget if they are congruent with the evolving goals of the diocese. Funds are not inexhaustible, so budget requests will need to be prioritized.

Working groups, commissions and other groups appointed by the bishop have been consolidated into line 51. Therefore, some lines that were shown in the 2021 and 2022 budgets are not shown in this version of the budget. However, these lines are still included in the column sub-totals for 2021-3.

### **Line 46: Education for Ministry, Sewanee – \$2,000**

EfM is a theology program delivered as distance education by the School of Theology of the University of the South. Under the guidance of trained mentors, students cover the basics of a theological education in the Old and New Testaments, church history, liturgy, and theology. The Diocese of Oregon is a member, which reduces tuition for participants and offers additional training and support for mentors who lead EfM groups. This line item pays the diocesan membership fee and assists the diocesan coordinator with office expenses and participation in national coordinator training events. There are approximately 50 students in any year, in six different groups.

### **Line 47: Required Church Training - \$4,000**

These funds will cover expenses for Safe Church training and Anti-Racism training.

### **Line 48: Cursillo - \$2,807**

Cursillo is a clergy-supported lay ministry of the Episcopal Church, designed to promote leadership within the Church. A secondary outcome is a renewal and rejuvenation of faith among those who participate. Funds will be used to partially fund a three-day Cursillo weekend in 2024.

### **Line 49: Latino Ministry Expense - \$84,197**

Includes general operating costs associated with conducting Latino ministries. Programs include workshops, a youth camp (funded by the Triangle Lake Camp Endowment), pastoral partnerships, discernment, and promoting Latino activities in congregations. It also includes the cost of funding two part-time positions in Spanish speaking congregations (previous line for Westside Missioner 0.5 FTE).

### **Line 50: Youth Ministry - \$12,800**

Includes costs for hospitality, meals and entertainment for youth events and a \$10,000 set-aside to help fund youth attending the 2026 Episcopal Youth Event (EYE).

### **Line 51: Diocesan Commission & Working Group Travel & Expenses- \$11,800**

This line item ensures support for the participation in any diocesan commission, working group, or committee meeting where additional support may be needed. Expenses will be a paid on a reimbursement basis. Working groups supported include Recovery, Liturgy and Music, Engaging Racial Justice, Housing Crisis, Creation Care, Task Force on Trans and Binary Persons, Task Force for Truth and Reconciliation, Universal Health Care Task Force, and Task Force on Palestinian Human Rights.

### **Line 52: Diocesan Convention – \$30,000**

The plan is to hold an in-person convention in 2024. Costs will be partially offset by delegate fees.

**Line 53: Ministry in Higher Education Oregon State University - \$49,704**

The OSU Campus Ministry is a shared ministry between the diocese and the Church of the Good Samaritan in Corvallis. Roughly 20% of the current request is for renovation of Canterbury House, which suffered flooding two years ago.

**Line 54: Ministry in Higher Education Portland State University - ON HOLD**

The diocese is committed to campus ministry while also being aware that the traditional approaches to this ministry are no longer serving today's college students. We are, therefore, reimagining campus ministry as a whole.

**Line 55: Ministry in Higher Education University of Oregon - \$42,300**

This ministry is shared between ECWO and St Mary's Episcopal Church, located in Eugene near the University of Oregon campus.

**Line 56: Ministry in Higher Education Western Oregon University – No funds have been requested for 2024**

Western Compass Campus Ministry in Monmouth is an ecumenical ministry (Episcopal, Methodist, and Presbyterian) operating under the auspices of the Wesley Center (Methodist). The Campus ministry at WOU did not apply for funds for 2024.

**Line 57: Retiree Life Insurance - \$1,000**

Provides funds for life insurance policies covering retiring clergy with 20 or more years of service and retiring diocesan lay staff with 10 or more years of service.

**Line 58: Retiree Medical Insurance - \$25,000**

Provides coverage for those spouses of retired clergy who have not yet reached the age of 65 at the time of the retirement of their clergy spouse. (The clergy spouse must have served 20 years or more within the diocese.) It is also for diocesan staff who have at least 10 years of service and retire from the Diocese of Oregon.

**Line 59: Episcopal Transition Reserve - \$10,000**

A budgeting commitment to create a reserve fund for the expenses associated with the transition to the next bishop. The goal is to have enough money in hand at the time that the Diocese seeks a new Bishop.

**Line 60: Lambeth Conference (Transfer to Reserve) – \$1,500**

This conference, held in the UK roughly every 10 years, is attended by Anglican/Episcopal bishops from around the world and the current estimated cost to attend is \$25,000. In 2024, \$1,500 will be put into reserves to help cover the cost for the Bishop to attend future Lambeth Conferences. The last Lambeth Conference was held in 2022, but the date of the next conference has not yet been announced.

**Line 61: General Convention Deputies (Transfer to Reserve) – \$15,000**

This reserve account accrues funds to assist our lay and clergy deputies (four each) and alternate deputies (one lay and one ordained) to attend the Episcopal General Convention. Funds in reserve will be used for the next General Convention, which is planned for 2024. Expenses are reimbursed out of the reserve fund as needed.

**Line 62: Episcopal Church Women Triennial (Transfer to Reserve) –\$1,000**

This reserve account accrues funds to assist ECW delegates to attend the Episcopal Church Women triennial, which is held concurrently with the General Convention. Funds in reserve will be used for the next ECW Triennial, which is planned for 2024. Expenses are reimbursed out of the reserve fund as needed.

**Line 63: Diocesan Clergy Events – \$8,500**

These events are mandatory for all active clergy serving in the diocese and include the Clergy Conference and Renewal of Vows. Costs include use of meeting space, meals, as well as travel and an honorarium for a conference leader.

**Line 64: Commission on Ministry – \$47,900**

Funds will be used to support educational programs, materials, and facilitators; for discernment and formation gatherings throughout the diocese; for expenses related to formation for holy orders, ordination, and continuing education; for diocesan resources to organize and form formational leaders, other lay leaders, Commission on Ministry, and other diocesan groups in developmental work. Emphasis in 2024 will be on the diaconal program.

**Line 65: Thriving Leaders - \$6,450**

Formerly Fresh Start, this is a two-year program for clergy who are entering a new ministry in the diocese.

**Line 66: Thriving Congregations - \$9,050**

Funds will be used for a Clergy Leadership Day, Vestry/BAC training, and congregational development.

**Line 67: Congregational Leadership Training - \$-0-**

Formerly treasurer and warden training, activities funded by this line are now incorporated into Line 66 (Thriving Congregations).

**Line 68: Ecumenical and Interfaith Working Group (includes Ecumenical Ministries of Oregon membership) - \$-0-**

In 2024 Ecumenical Ministries of Oregon membership dues will be paid from the Bishop's Discretionary Fund, at the direction of the Bishop.

**Line 69: Episcopal Relief and Development (ERD) and Local Disaster Coordinator - \$1,500**

These funds allow reimbursement for limited administrative and travel expenses for the diocesan ERD coordinator to represent ERD throughout the diocese, and for developing local disaster preparedness workshops.

**Line 70: Subtotal Diocesan Programs - \$300,311**

**Line 71: Contingency/Operational Reserve - \$3,128**

It is fiscally advisable to budget for a reserve each year for unexpected declines in income, emergencies or emerging ministry needs which require immediate response. The Diocese targets a minimum of 1.5-2.0% of projected expenses per year for contingency and reserve, until a reserve of 25% of annual expenses is reached. In 2024 the projected set aside is 0.14% of proposed expenses.

**Line 72: Total Expenditures - \$2,186,354**

**Line 73: Net Program Budget Surplus (Deficit) – \$-0-**

**Diocese of Oregon**

**Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2022

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday F. Charitists	16 yrs and Older	Under 16 Years	Confirmed or Received
Albany	St Albans Episcopal Church	143	37	0	21	40	0	0	0
Ashland	Trinity Episcopal Church	277	260	0	104	118	0	0	0
Astoria	Grace Episcopal Church	81	65	0	32	88	0	3	0
Bandon	Church of St John by the Sea	23	23	0	22	3	0	0	1
Beaverton	St Bartholomews Episcopal Church	291	288	0	99	0	0	0	0
Brookings	St Timothy Episcopal Church	125	0	0	31	0	2	0	0
Cave Junction	Church of St Matthias (2019)	4	4	4	6	44	0	0	0
Coos Bay	Emmanuel Episcopal Church	126	97	0	48	0	0	0	0
Coquille	St James Episcopal Church	33	32	0	14	49	0	0	0
Corvallis	Church of the Good Samaritan	666	324	0	99	98	1	3	5
Cottage Grove	St Andrews Episcopal Church	24	23	0	18	53	0	0	0
Dallas	Church of St Thomas	55	35	0	31	0	0	0	0
Eugene	Church of the Resurrection	262	125	0	55	64	0	1	5
Eugene	St Marys Episcopal Church	632	556	0	162	194	1	6	11
Eugene	St Matthews Episcopal Church	43	43	0	37	88	0	2	0
Eugene	St Thomas Episcopal Church	154	101	0	53	0	0	0	6
Florence	St Andrews Episcopal Church (2021)	66	53	2	0	52	0	0	0
Forest Grove	St Bedes Episcopal Church	138	130	0	44	50	0	4	2
Gardiner	St Mary Episcopal Church (2021)	20	14	2	11	6	0	0	0
Gold Beach	St Matthews Episcopal Church	9	9	0	8	28	0	0	0
Grants Pass	St Lukes Episcopal Church	85	85	0	32	40	0	0	1
Gresham	Holy Cross Episcopal Church (2021)	134	58	0	3	41	0	10	0
Gresham	St Luke the Physician Epis Church	123	76	0	43	0	0	0	0
Hillsboro	All Saints Parish of Hillsboro (2016)	102	89	0	41	53	1	1	0
Hillsboro	Todos Los Santos	158	95	0	35	52	0	3	0
Lake Oswego	Christ Episcopal Church	623	445	0	0	0	0	0	0
Lebanon	St Martins Episcopal Church	37	37	0	24	39	2	1	2
Lincoln City	St James Episcopal Parish	44	44	0	36	25	0	0	0
McMinnville	St Barnabas Episcopal Church	159	91	0	50	2	0	2	0
Medford	St Marks Episcopal Parish	218	165	0	51	49	1	2	4
Milwaukie	Church of St John the Evangelist	340	182	0	77	52	2	5	0
Monmouth	St Hildas Episcopal Church	18	18	0	12	45	0	1	0
Nehalem	St Catherine of Alexandria	56	56	0	24	52	0	0	1
Newberg	St Michael/San Miguel	218	120	0	52	52	0	3	0

**Diocese of Oregon**

**Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2022

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Furcharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Newport	St Stephens Episcopal	68	30	0	19	44	0	0	0
Oregon City	St Pauls Episcopal Church	178	82	0	39	0	0	1	0
Port Orford	St Christophers Church (2020)	17	17	0	11	41	0	0	0
Portland	All Saints Episcopal Church	234	234	0	100	0	3	0	2
Portland	Ascension Parish	69	69	0	22	52	0	1	0
Portland	Grace Memorial Church (2021)	456	456	8	52	20	0	0	0
Portland	Parish of St John the Baptist	503	294	0	127	62	0	0	0
Portland	St Aidans Episcopal Church	63	58	0	41	50	1	0	0
Portland	St Andrew and All Souls Episcopal Church	54	6	0	23	33	0	0	0
Portland	St Barnabas Episcopal Church	166	166	0	78	0	0	2	0
Portland	St Davids Episcopal Church	144	144	0	39	52	2	7	0
Portland	St Gabriel the Archangel Episcopal	174	174	0	68	0	0	3	0
Portland	St Michael & All Angels Church	703	633	0	177	55	1	15	6
Portland	St Philip the Deacon Epis Church	37	37	0	32	54	0	0	0
Portland	St Stephens Episcopal Parish	40	35	0	15	44	0	0	0
Portland	Sts Peter & Paul	33	33	0	18	52	0	0	0
Portland	Trinity Episcopal Cathedral	1,615	1,496	0	308	0	3	17	15
Riddle	Church of the Ascension (2018)	7	7	2	5	22	0	0	0
Roseburg	St Georges Episcopal Church	80	43	0	30	0	1	0	0
Saint Helens	Christ Episcopal Church	70	0	0	0	0	0	0	0
Salem	Prince of Peace Episcopal Church	44	44	0	21	0	0	0	0
Salem	St Pauls Episcopal Church	513	344	0	139	54	0	2	0
Salem	St Timothy's Episcopal Church	122	121	0	91	52	0	0	3
Seaside	Calvary Parish	153	138	0	20	0	0	0	0
Shady Cove	St Martins Church	29	22	0	27	46	0	0	0
Silverton	St Edwards Episcopal Church (2021)	28	28	0	16	23	0	1	0
Springfield	Church of St John the Divine (2021)	52	48	4	21	53	0	2	0
Sutherlin	Church of the Holy Spirit	22	22	0	0	0	0	0	0
Tigard	St James Episcopal Church	125	64	0	35	0	0	0	0
Tillamook	St Albans Episcopal Parish	77	0	0	20	22	0	1	0
Toledo	St Johns Episcopal Church	16	16	0	11	0	0	0	0
Waldport	St Luke by the Sea Episcopal Church	80	59	0	19	1	0	0	0
Wilsonville	St Francis of Assisi Parish	608	598	0	123	104	0	6	6
Woodburn	St Marys Episcopal Church (2021)	70	39	0	28	104	5	0	12
<b>Total</b>		<b>12,137</b>	<b>9,337</b>	<b>22</b>	<b>3,150</b>	<b>2,517</b>	<b>26</b>	<b>105</b>	<b>82</b>

Episcopal Diocese of Oregon  
Report to the 135<sup>th</sup> Annual Meeting of Convention  
October 28, 2023

**Commission on Ministry**

Contact: Derek Moyer, 971-204-4124,  
[dmoyer@ecwo.org](mailto:dmoyer@ecwo.org)

Barb Millikan, Convener

The Rev. Bob Morrison, Convener

Derek Moyer, Convener

The Rev. Kristina Burbank

The Rev. Steve Ellis

The Rev. Jeanne Kaliszewski

The Rev. Dn. Liz Klein

The Rev. Dn. Linda Lee

Alan Murray

The Rev. Kurt Neilson

The Rev. Cn. Raggs Ragan

Mary Stirling

**Activities Report**

The Commission held quarterly regular meetings this year (2 of which were at All Governing Bodies retreats), along with the several ad hoc meetings we held to conduct interviews for postulancy and candidacy, and 2 discernment retreats. Three people were ordained in June at Trinity Cathedral, and we look forward to several more ordinations in 2024

This year the Commission has continued to focus on revising practices related to discernment and formation. The Commission significantly supported the launch of our new diocesan Discernment Communities this year. These Discernment Communities are designed and intended for discernment for all ministries, not only for ordained ministry. A significant number of our discerners in the first cohort discerned towards specific lay ministries, and we intend to continue to make more space for lay discernment as we continue building discernment opportunities next year.

The Commission attended and helped to lead two retreats for the Discernment Communities, at St. Thomas in Eugene. Also, several members of the Commission served on the Discernment Design Team that led the creation of these new Discernment Communities. Many thanks to St. Thomas for generously sharing their space for this purpose. This fall we are preparing for the launch of the second cohort of Discernment Communities. The Commission will focus next year on designing and implementing briefer regular discernment opportunities across convocations.

The Commission also worked this year to revise our practices for conducting interviews for postulancy and candidacy, and continue to liaise with Standing Committee to create sustainable and responsive procedures for conducting canonical interviews related to ordination.

Several members of the Commission will also be involved with the launch of our new diaconal formation program next year, a partnership with Bexley-Seabury Seminary and the School for Deacons (Dio Cal), called the Deacons Formation Collaborative. We anticipate our first cohort of diaconal postulants beginning in February 2024. We similarly anticipate several priestly postulants also beginning MDiv programs in 2024.

Episcopal Church in Western Oregon  
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October 28, 2023

**Constitution and Canons Committee**

Derek Moyer, Convener, 971-204-4124, [dmoyer@ecwo.org](mailto:dmoyer@ecwo.org)

Emily Karr, *ex officio*

Marie Bagwell

Brandon Filbert

Nathan LeRud

Martin Loring

Laura Sheridan-Campbell

Becky Snow

Activities Report

The Constitution and Canons Committee (a Committee of Convention) was appointed from the Constitution and Canons Working Group (a standing working group), which has been meeting monthly since July 2022. The Working Group has recommended that at future Annual Meetings a separate Constitution and Canons Committee be appointed consisting of a membership separate from the Working Group, and we will work towards this goal for next year.

The Constitution and Canons Working Group held meetings this past year with several other groups from the diocese, including representatives of Diocesan Council, Commission on Ministry, and the Truth and Reconciliation Task Force. We also held meetings with folks responsible for various parts of the Annual Meeting of Convention.

Based on these meetings and the Working Group's own deliberation, the Committee has proposed 3 canonical amendments to the 135<sup>th</sup> Convention. Deliberations for future amendments are ongoing among the Working Group and other diocesan teams, and the Working Group anticipates proposing more amendments to future Annual Meetings of Convention. The Working Group will continue monthly meetings following the 135<sup>th</sup> Annual Meeting of the Convention.

**Clinical-Pastoral Education/Training  
Report to the Annual Meeting of Convention**

The Episcopal Church in Western Oregon partners with Legacy Health in continuing to offer and develop CPE training that emphasizes breaking down barriers to clinical training due to time availability, geographic location, finances, and obstacles presented by bias and prejudice.

This past year six trainees completed the extended CPE/T unit offered from fall 2022-Spring 2023. Two of the six completed the unit fulfilling requirements for ordination, one was hired as an Associate Chaplain at Legacy, Three of the number planned to go on for further training, two of these in our program. Two carried out training in order to develop and deepen skills to apply to their present vocational settings.

This year we again have six trainees, and have as well a Supervisor-In-Training who hopes to complete requirements for certification as a Diplomate Supervisor with the College of Pastoral Supervision and Psychotherapy (CPSP). It is our hope and intention to build sustainability into the program through training new supervisors.

An accomplishment worth celebration was completion of the two-year Accreditation process of the program. Following a daylong virtual site visit, the Accreditation Committee of CPSP awarded full Accreditation to us, affirming the quality of trainee experience as well as the structure built to sustain the program. This success is the result of the work and support of many.

Goals for this year are to plan for a "Beta-test" of training programs for community chaplains and parish chaplains to be trialed in 2024-2025, one to be offered in Spanish and the other in English. Community partnerships are being sought who can name appropriate candidates to whom they can offer support in seeking meaningful ministry in their settings. Already one of the trainees in the present cohort is participating in order to explore a vocation to Parish Chaplaincy in their setting.

Please direct any inquiries or interest to the Reverend Kurt Neilson, Diplomate Supervisor of the program, at [torabb2007@gmail.com](mailto:torabb2007@gmail.com)

Episcopal Church in Western Oregon  
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October 18, 2022

CREATION CARE WORKING GROUP

Contact: Rev. Allan Miles, chair  
[allanwmiles@gmail.com](mailto:allanwmiles@gmail.com)

Additional members:  
Katharine Hunt  
[keehunt@gmail.com](mailto:keehunt@gmail.com)

Cheryl Braginsky  
[cherylsky5@gmail.com](mailto:cherylsky5@gmail.com)

Rev. Dawn Reynolds  
[wildsalmonwoman@gmail.com](mailto:wildsalmonwoman@gmail.com)

Rev. Lainie Allen  
[lainie.seek@gmail.com](mailto:lainie.seek@gmail.com)

Dick Zeller  
[rwzeller@comcast.net](mailto:rwzeller@comcast.net)

JB Hoover  
[john.b.hoover@gmail.com](mailto:john.b.hoover@gmail.com)

Arun Sharma  
[arun.sharma@berkeley.edu](mailto:arun.sharma@berkeley.edu)

Activities Report

Through work accomplished as a result of numerous Zoom meetings and one in-person meeting, the group:

- Wrote and submitted a creation care resolution which passed with nearly unanimous support at the 2022 Annual Meeting
- Delivered a creation care presentation at a Deacons' Day gathering
- Submitted a survey to all churches and analyzed results for use in working with churches
- Created a PowerPoint presentation to be used in church visitations and other contexts
- Established a connection with the Province VIII Creation Care Network and attended a meeting as a member
- Attended various webinars related to climate change and creation care
- Began reporting to the Diocesan Digest
- Identified a number of online resources relating to creation care to offer to churches
- Applied for diocesan funds to offset transportation, printing, and other expenses
- Undertook creation care projects at members' home churches

- Designed the group's in-person meeting to function as a prototype for meetings of other diocesan groups
- Began visits to individual churches of the diocese

### Expenditures

- Minimal - at this stage, members have assumed costs

### 2024 Goals

- Add members to the group from under-represented areas of the diocese
- Increase level of submissions to diocesan publications, and begin contributions to publications of individual churches
- Visit two or more churches in each convocation
- Connect with groups present in the diocese but outside our Church — environmental groups, other churches, civic organizations, school groups, etc.
- Lobby on behalf of moving church investment monies into environmentally-focused accounts, and work with the diocese toward accomplishing that end

Episcopal Church in Western Oregon  
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October 28, 2023

**Diocesan Council**

Contact: The Rev. Christopher Craun, Canon to the Ordinary  
(971) 204-4116  
ccraun@ecwo.org

Additional members:

The Rt. Rev. Diana Akiyama

**Elected Council Members:** Linda O'Hara, Tim Shields, The Rev. George Lufkin, The Rev. Sara Warfield, The Rev. Allan Miles, Nancy Lee Stewart, The Rev. Ryan Baker-Fones, The Rev. Diane Higgins, Megan Brazo-Erickson, Ann Frazier

**Convocation Representatives:** Marty Gault, The Rev. Robert Morrison, Sr. Amy Linder, The Rev. Doug Hale, Beth Ferguson, The Rev. Carren Sheldon, Jan Martin, The Rev. Jane Maynard, Sonja Miller, The Rev. Shawn Dickerson, The Rev. Bonnie Stewart, Mary Macy, The Rev. Tricia Gates Brown

Activities Report

- Progressed on our 2023 goals; shown below
- Focused on the Baptismal Covenant in thinking about how we support the mission, ministry, and management of the diocese
- Reached out to the leaders of the Working Groups and Program leaders to hear about how the ministries were doing and how we might support them

Expenditures

- No expenditures – other than lunch for our All Governing Bodies Retreat Days

2023 Goals Progress

- We did create a budget timeline that is more conducive to the workings of our communities and are receiving feedback about it
- We had many ideas about restructuring Council for cohesion and ease and hope to make changes at the 2024 Annual Meeting
- We increased our support in Convocation meetings during the Budget season
- We made intentional connections with the Working Groups and Program leaders

## 2024 Goals

- Integrate the feedback we receive about our exploration of a new budget timeline
- Create new leadership on council for the management team, especially a budget point person
- Finalize a new structure of the council to bring before the Canons and Constitutions group
- Stay in touch with the ministry leaders of the diocese

Episcopal Church in Western Oregon  
Report to the 135<sup>th</sup> Annual Meeting of the Diocesan Convention  
October 16, 2023

Episcopal Church Women

Contact: Charlene McCreight, President, UTO & CPC Rep.  
503-991-9510  
charlene.mccreightr@gmail.com

Katharine Hunt, Vice President  
Jo Martin, Past President  
Robin Powel, Treasurer  
Desiree Senechal, Daughters of the King Representative  
Mary Knutson, Member-at-Large  
Dcn. Nancy Crawford, Chaplain

Activities Report

Meetings and Gatherings.

- January Gathering/Board Meeting. Review the past year and plan for the coming year. This meeting was presented both in person and via zoom with our board members.
- Spirituality Day. Our Annual Spirituality Day was held in at St. Luke's, Grants Pass, Oregon with attendance from Women from Southern Oregon, the Coast, and Portland.
- Retreat/Business Meeting. We finalized events and business for the year, including the annual meeting and Spirituality Day 2024.
- Fall Gathering/Annual Meeting was held at St. John the Divine.
- Province VIII Retreat/Annual Meeting in Salt Lake. 5 members of the board attended.

Expenditures for 2023 YTD

- Spirituality Day \$536.46
- Province VIII Retreat \$489
- Board Support/Mileage \$194
- Board Support/Hotel \$786
- National ECW Support \$100
- Province VIII support \$200
- Honorarium (Spirituality Day & Annual Meeting) \$100

2024 Goals

- Spirituality Day 2024 will be held at St. Barnabas in McMinnville.
- ECW delegates of Western Oregon will attend the 2024 Triennial in Louisville, Kentucky in 2024.

Episcopal Church in Western Oregon  
Report to the 135<sup>th</sup> Annual Meeting of Convention  
October 28, 2023

Engaging Racial Justice Working Group

Contact: The Rev. Jeanne Kaliszewski, Convener  
503-333-3457  
jeanne@stjte.org  
Leadership Team: Dr. Melissa Bird, Hana Rubens, Toni Phipps, The Rev. Ryan Baker-Fones  
Members: The Rev. Alcena Boozer (chaplain), The Rev. Ernestein Flemister, Madeline Moore, Michael Montgomery, Faith Curammeng, Bernadine Clay, Gary Forner, The Rev. Chris Hertlein

Activities Report

- Zoom panel discussions on the work of racial justice including guest speakers from around the country and interfaith conversations.
- Japanese American story sharing even centered on the experiences of Japanese Americans in Oregon, followed with service commemorating the Rev. Hiram Hisanori Kano
- Planning retreat in Corvallis
- Leadership team meetings to discern potential collaboration with Truth and Reconciliation Working Group

Expenditures

- Approximately \$2,000 for retreat expenses
- Approximately \$500 for story sharing event expenses
- Approximately \$4000 in speaker fees for zoom series

2023 Goals Progress

- Working on finalizing 24-36 month work plan
- Sponsoring EBOF grant for General Convention Deputies of Color

2024 Goals

- Exploring potential collaborative projects with Dioceses of Eastern Oregon and Olympia
- Exploring potential collaborative projects with the Truth and Reconciliation Working Group
- Continue Speaker Series
- Roll out convocation/parish racial justice support teams

Episcopal Church in Western Oregon  
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FINANCE COMMITTEE

Contact:

Kathy Gordon (St. Paul's, Salem), Treasurer; 503-881-2883; treasurer@ecwo.org

Additional members:

Caroline Litzenberger+ (St. Michael and All Angels, Portland); Don Metheny (St. Mary's, Eugene); Rick Grimshaw (St. Michael and All Angels, Portland); Mike Penfield (St. John the Baptist, Portland); Xandra McKeown (Emmanuel, Coos Bay); Anne Marie Lowe, Canon for Finance and Property (Ex-Officio); +Bishop Diana Akiyama (Ex-Officio)

The Committee meets monthly on the 3<sup>rd</sup> Wednesday before the Board of Trustees meeting, the fourth week. As an advisory committee, we make recommendations to the Board of Trustees related to the overall financial health of the Diocese.

Activities this past year:

- At each meeting we review the internal financial statements prepared by Anne Marie Lowe and the Finance Office. There were some growing pains with the conversion from QuickBooks to Shelby and some staffing changes. We are now progressing well towards a monthly financial report with useful and relevant information.
- During this past year the Finance Department accomplished the following:
  - Process and procedure improvements to streamline day to day activities.
  - ACH implementation for nearly all DPA payments and payroll.
  - Outsourced AP, realizing many efficiencies.
- We reviewed in detail the audited financial statements, related footnotes, and management letter for the 2021 calendar year; all prepared by McDonald Jacobs Accountants and Consultants (Portland). The Board of Trustees accepted the report as recommended by the Finance Committee. The Finance Office has already implemented many of the recommended changes in accounting procedures.
- An RFP to complete the financial audit for 2022 has been sent out and as of 10/10/2023 we have not received a response. We expect to expand our reach to additional firms.
- Sale of the Close – net proceeds of \$4.25M invested in STIF – Relocation Fund

Expenditures:

- All meetings are held virtually via Zoom, and members are volunteer; therefore no expenditures.

We welcome Lay or Clergy in the Diocese to join us if you have an interest in the financial workings of the Diocese.

Submitted by Kathy Gordon

Episcopal Church in Western Oregon  
Report to the 135<sup>th</sup> Annual Meeting of Convention  
Submitted October 16, 2023 to the Secretary of the Convention

**Contact: Housing Crisis Working Group**

Phone none

Email [HCWG.dio.oregon@gmail.com](mailto:HCWG.dio.oregon@gmail.com)

**Working Group members in 2023 in alphabetical order (we have no leader):**

- Carl Braginsky, St. Michael and All Angels, Portland;
- Jan Childs, St. John the Evangelist, Milwaukie;
- Cass Cole, St. David of Wales, Portland;
- The Rev. Jennifer Creswell, St. Andrew, Portland;
- The Rev. Sara Fischer, Sts. Peter and Paul, Portland;
- Sara Jameson, St. Martin, Lebanon.

**2023 Activities Report:**

- Submitted to Diocese ongoing progress reports including information on causes and background information on homelessness in Oregon.
- Provided a page of theological underpinnings, Biblical references and mandates requiring our action to end homelessness
- Provided Housing Crisis resources for inclusion on Diocesan website
- Prepared and conducted a survey to gauge parish actions in solving housing crisis
- Summarized survey data in a visual graphic to showcase actions around the Diocese
- Sponsored speaker Kevin Nye in May, 2023. Kevin is the author of [Faith Can Lead Us Home; A Christian Call to End Homelessness](#), and works with houseless youth in Minneapolis as director of a housing agency. Kevin spoke at four venues while in Oregon.

**Expenditures**

- \$2,100 for travel expenses and honorarium for Kevin Nye

**2023 Goals Progress**

- Identified three to four “housing success stories” to profile via short videos. The first video is under production, with assistance and distribution of videos to be provided by the Diocese
- Summarized survey data in a visual graphic (map) to showcase actions around the Diocese (see page 2.)

**2024 Goals**

- Continue producing “housing success” videos and share.
- Create materials for congregations containing tools for theological reflection and discernment, as well as an invitation to particular action steps.
- Host one or more Zoom (or in person) workshops to follow up on our videos for parishes/missions.
- Continue identifying organizations we can partner with for housing.

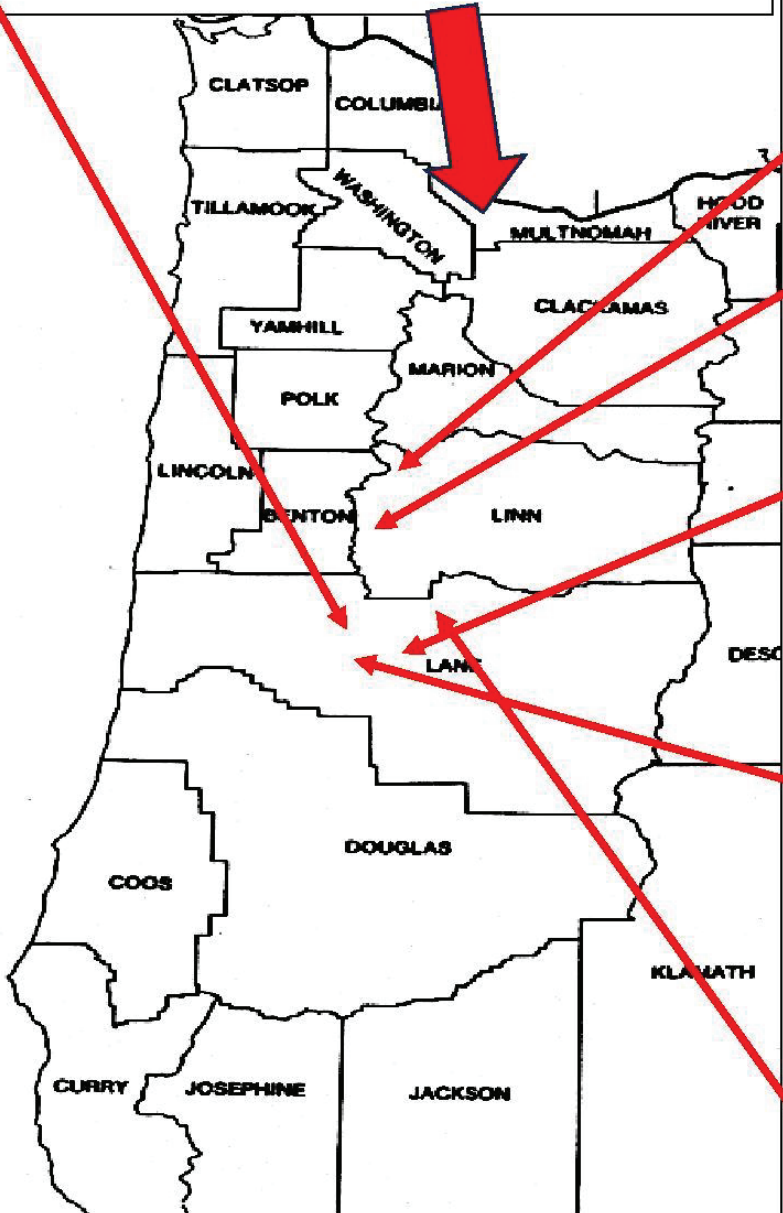
## Housing in Planning

- **St. David of Wales, Portland** - Family Promise
- **St. Andrew, Portland** - Micro-village
- **Sts. Peter and Paul, Portland** - apartments
- **St. Philip the Deacon, Portland** - townhomes
- **St. Bartholomew, Beaverton** - safe parking
- **St Thomas, Eugene,** - tiny houses

## Episcopal Churches in Western Oregon HOUSING

### Housing in Progress

- **St Edwards, Silverton** - some tiny houses;
- **Good Samaritan, Corvallis**- 2 tiny houses;
- **Church of the Resurrection, Eugene** - Hospitality Village with 3 small Conestoga huts and 4 tiny houses,
- **St. Mathew, Eugene** - some Garden Cottages for transitional housing
- **St john the Divine, Springfield** - 2 tiny houses partnered with St. Vincent de Paul
- 



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LITURGY & MUSIC WORKING GROUP

Contact: Rev. Maria McDowell, Co-chair  
503.686.3111  
maria@stphilipthedeacon.org  
Additional members: Rev. Raggs Ragan (co-chair), Rev. Birch Rambo,  
Rev. Andria Skornik, Rev. Judith Jones

Activities Report

- Convened a **Lenten Worship Planning Workshop** on Wednesday, Jan. 25, 2023 at Grace Memorial Episcopal Church in Portland, Oregon, with online and in-person participation, in partnership with Music that Makes Community.
- **Available Liturgical Resources:** The Bishop has commissioned us to be a resource to the churches of the diocese and a channel of communication about our ongoing liturgical life. We have begun gathering existing liturgical resources to ensure all serving clergy can easily access approved resources, as well as vetted alternative and supplemental liturgical materials. We are highlighting resources already available from TEC, but perhaps not widely known. These will be made available on the LMWG web page.
- Bishop Akiyama has asked the LMWG to thoughtfully propose prayers and texts that we may use together as a diocese that is liturgically beautiful, that removes anti-semitism, that broadens our use of expansive gendered imagery, and that deepens our relationship with God, one another, and creation. Our intent is to experiment across the diocese with shared texts, gather feedback, revise as necessary, and propose the final revisions to SCLM for use as experimental liturgy that rises up out of local context. In light of this, we have developed a **revision of EOW Prayer 3** that includes improvements in the spoken/chanted rhythm of the text, clarification of imagery, as well as theological extensions of the existing emphasis in the text. Overall, we attempted to emphasize the existing feminine imagery, highlight the life, teachings, and liberative practice of Jesus rather than simply his coming and proclamation, and by de-centering humanity, bring to the forefront that we are both a part of creation, and participants with creation in God's liberative work. This revision will be presented for use by the diocese along with a method of feedback and revision in order to propose the final revisions to SCLM for use as experimental liturgy that rises up out of local context.

- We are working towards facilitating communication among congregations about who is doing what and why, what questions or conundrums people have, what challenges people are finding as well as what solutions they are trying, etc. To that end, we are developing a **Liturgical Practices survey** (or set of surveys) so that we can begin the process of dialogue across the diocese, sharing wisdom and experience with one another.

### Expenditures

\$0

### 2023 Goals Progress

- Partial completion of Available Resources, Liturgical Practices survey, and EOW Prayer 3 revisions.

### 2024 Goals

- We will be inviting congregations to join in trying certain approved liturgical experiments together so that we can share our experiences, beginning with the release of the revised EOW 3 Eucharist prayer and a clear method of feedback.
- Clergy and liturgical leaders will be invited to respond to a survey (or series of surveys) beginning early in the year.

Episcopal Church in Western Oregon  
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### **Thriving Leaders**

Contact: The Rev. Canon Christopher Craun, Canon to the Ordinary  
(503) 780-8084  
ccraun@ecwo.org  
Additional members: Co-Facilitator, The Rev. Gail Greenwell

#### Activities Report

- Enjoyed the participation of a couple of our interim clergy in our Thriving Leaders Cohort
- Explored extending Zoom offerings of modules pertinent to the rest of the clergy in the diocese
- Made progress on 2023 goals

#### Expenditures

- Two retreats in 2023; one in February and one in August
- Mileage Reimbursement for participants travelling in for retreats
- Hospitality for in-person gatherings

#### 2023 Goals Progress

- New teachers were incorporated into various topics throughout the year
- Integrated models from the College for Congregational Development
- Continued retreats to welcome new clergy in the Diocese

#### 2024 Goals

- Explore more opportunities for Thriving Leaders 2.0 – inviting all clergy of the diocese to participate in modules that are particularly helpful for continued education
- Follow up with connections and networking for new clergy to the diocese

Episcopal Church in Western Oregon  
Report to the 135<sup>th</sup> Annual Meeting of Convention  
October 28, 2023

TASK FORCE ON TRUTH AND RECONCILIATION

Contact: Sydney Fitzpatrick, Co-Convener  
503-884-4073  
brewsterlaw@comcast.net  
Additional members: Pamela Filbert, Secretary, The Rev. Ernestein  
Flemister, Alan Murray, The Rev. Dn. Meredith Pech, Robert Craft

Activities Report

- \_ Research largely completed on the Diocesan history regarding racism.
- \_ Two Sacred listening sessions were completed and two are upcoming by year's end. The two completed took place at St. Philip the Deacon and St. James Santiago. The upcoming two will be at Emmanuel Coos Bay and St. Mary's Eugene. We will be celebrating with the sharing group for Missa at St. James Santiago November 5, 2023
- \_ We have partnered with the Moravian Episcopal CC. The adult education materials will be hosted by the Episcopal Church. An announcement will soon go out from the Episcopal News Service regarding their availability.

2023 Goals Progress

- \_ All of our 2023 Goals have been achieved

2024 Goals

- \_ Finalize a compilation of our research to be archived and available to the Diocese and TEC.
- \_ To recommend steps for Reconciliation as reflected in our research and current racism issues.
- \_ Work more closely with the Dismantling Racism Working for steps to the future.
- \_ To hold a service of reconciliation and healing in the Diocese

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Episcopal Diocese of Oregon

Report to the 135<sup>th</sup> Annual Meeting of Convention

October, 2023

WORKING GROUP ON UNIVERSAL HEALTH CARE

Contact: Pamela Lyons-Nelson 503.269.4756 [3plnelson@gmail.com](mailto:3plnelson@gmail.com)

Other Members: Marcia Kelley, Thea Sanchez, David Young, Pamela Lyons-Nelson

Activities Report

- Universal Health Care work was largely suspended during the pandemic, greatly disorganizing and reducing our work in many congregations. As churches struggle to redefine activities and commitments, we have found few places quite able to receive us yet; we are more than ready to begin whenever they are ready.
- In the meantime, we take this opportunity to diversify our group and create new pathways to support universal health care, for example, talking to medical personnel in the congregations about a more visible role in this work.
- As per the Diocesan resolution of November 2017 requirement, we re-upped our membership in Health Care for All Oregon.
- We spent most of our efforts tracking and attending hearings on SB1089, and giving in-person testimony on behalf of the Diocese to the Legislature This was highly successful, even with the walkouts, etc. In the end SB1089 was signed, establishing and funding a Governance Board, a 9-person group who will design a detailed single payer universal health care system to present to the state legislature. It follows on the heels of the original legislation to explore the intention to have universal health care (2019), the addition to our state constitution of health care as a human right (2021), and now the mandate to establish and fund the Governance Board (2023), sending it to the legislature in 2025 for implementation in 2026. At that point we hope to have crossed our goal line. We do anticipate opposition and are preparing for it.

2023 Goals Progress

Helped pass the formative bill for universal health care in Oregon

Re-upped our required membership in Health Care for All Oregon

Began discussions on recruiting new diverse members of our working group

2024 Goals

- We will continue our education and advocacy work on Universal Health Care
- We will monitor the formation of the Governance Board
- We will follow through on expansion of this working group

It is an honor and blessing to serve on this group to provide such an instrument of healing.

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**Youth Ministry**

Contact: Rev. Canon Christopher Craun, Canon to the Ordinary  
(971) 204-4116  
ccraun@ecwo.org  
Additional members: Youth Leaders across the diocese

Activities Report

- Creation of our Hope & Fire Youth Overnights; held in Salem, Lincoln City, and Portland
- ECWO delegation of youth to the Episcopal Youth Event in College Park, Maryland
- Earth Day Service project at the Community Garden in Eugene
- Monthly youth leader Zoom calls to check-in, resource, support, and plan

Expenditures

- Hope & Fire Overnights: minimal – with the hospitality of our host sites
- Earth Day Service Project: minimal – free project, free lunch, cost included a trip to the Dairy Queen after our work was done
- EYE (every 3 years): \$27,768 – offset by an EBOF grant and generous donations

2023 Goals Progress

- 2023 was our launch year into providing consistent youth opportunities and monthly youth leader check-ins

2024 Goals

- Continue to provide consistent youth programming
- Reach out to individual faith communities to connect with youth
- Keep the youth who have attended events in the loop more intentionally
- Begin to plan for a new ECWO camp launch

